

NOTEBOOK

Issue #2 September 22, 2015



Chevron Fuel Your School Program

Without any consultation with the NVTA, the school district has brought back Chevron's *Fuel Your School* program for a second year. This lack of consultation is especially surprising after the controversy surrounding the program last year.

At the NVTA Representative Assembly on September 16, 2015, staff representatives from schools across the district revisited the Chevron *Fuel Your School* Program.

Although teachers continue to recognize the need for classroom resources, those attending the Representative Assembly identified many concerns with participation in the Chevron *Fuel Your School* program. As a result of this discussion, the Representative Assembly passed the following motion:

That the NVTA oppose the implementation of the Chevron Fuel Your School program in North Vancouver and recommend that NVTA members not participate.

Members should reconsider their plans to submit applications to the Chevron *Fuel Your School* Program in light of these concerns. Teachers who have already submitted a request should consider withdrawing their request.

COMMITTEE CALL-OUT

If you are interested in representing your colleagues on one of these important committees, please fill out a Committee Application form (download from nvta.ca) and fax or email it to the NVTA office. NVTA representatives will be appointed by the NVTA Executive Committee at the September 23, 2015 meeting.

JOINT COMMITTEES AND/OR BOARD COMMITTEES

- Aboriginal Advisory Committee – Four (4) NVTA reps needed.
- Band & Strings Committee – One (1) rep needed.
- Capital Planning Committee – Two (2) NVTA reps needed.
- Counselling Review Committee – Three (3) NVTA reps needed.
- Education Week Planning Committee – One (1) NVTA rep needed.
- Enhancing Schools Cleanliness Committee – Two (2) reps needed.
- Inclusion Committee – Two (2) NVTA reps needed.
- Information and Communication Technology Committee – Three (3) NVTA reps needed.
- Joint Education & Program Implementation Committee (JEPIC) – One (1) Elementary NVTA rep needed.
- Occupational Health & Safety Committee – Two (2) NVTA reps needed.
- Safe & Caring Schools Committee – Four (4) NVTA reps needed.

If you need further information about any of these committees, please email NVTA President, Carolyn Pena (carolyn@nvta.ca), or NVTA First Vice-President, Martin Stuible. (martin@nvta.ca).

NVTA GOALS & PRIORITIES 2015 – 2016

All NVTA members are committed to our students and Public Education.

All NVTA members:

- continue to build relationships with parents to advocate for students and public education,
 - understand and exercise their professional rights and responsibilities,
 - are informed and engaged in their union, and advocate for local and provincial working and learning conditions,
 - are aware of their rights as outlined in the Collective Agreement, and of the Collective Agreement's vital importance in the work place,
 - are committed to and engaged in professional learning, recognizing that teachers are best able to identify their professional learning needs,
- and**
- every North Vancouver school has a staff committee that meets regularly and is inclusive, valued, proactive and committed to collaborative decision-making.

Recommended to the NVTA General Meeting by the NVTA Representative Assembly September 16, 2015

NOTICE OF GENERAL MEETING

Wednesday, September 30, 2015

St. Martin's Anglican Church

195 East Windsor Road, North Vancouver

Members are encouraged to attend the first NVTA General Meeting of the school year scheduled Wednesday, September 30, 2015. The following motions will be presented for consideration at the meeting:

1. That Chief Staff Representatives be allowed days according to a formula to be determined by the Representative Assembly, and within a budget amount to be set by the General Meeting.
2. That the NVTA Executive recommend to the General Meeting that the NVTA Executive Days Policy, as presented, be adopted.
3. That the NVTA fee for 2015-2016 be set at 0.80% of gross salary.
4. That the proposed NVTA budget for 2015-2016 be adopted.
5. That the proposed NVTA Goals & Priorities for 2015-2016 be adopted.
6. That the NVTA reimburse the Treasurer for summer work days.
7. That one day be provided to each Executive Committee member (excluding the President, First Vice President, and Second Vice President) who attends the Executive Planning Session in August.

PART-TIME WORK 2015-2016

For 2015-16 there are 188 days in session. However, there is an imbalance in the number of different weekdays since most holidays fall on a Monday or a Friday. Here is the break down for this school year: Mondays-34, Tuesdays-39, Wednesdays-38, Thursdays-39, Fridays-38.

For teachers who work part time on certain days of the week, this can affect the number of workdays in the year. Secondary teachers who work a portion of the block rotation will not be affected by this.

To determine how many days you should work this year multiply your FTE by 188 days. Then add up the number of days you will work based on the days of the week to find out if there is a discrepancy. For example, if a teacher works 0.4 FTE on Tuesdays and Wednesdays they will actually work 77 days (38 Tuesdays plus 39 Wednesdays) but they should work 75.2 days (0.4 times 188). They would be owed 1.8 days if they worked every Tuesday and Wednesday all year long.

Job Share-If you are in a job share, then you and your partner need to work out how to make the days equitable. For example, if your partner works on Mondays, he/she may need to cover another day of the week for you some time during the school year. Be sure to keep your principal informed about any scheduling changes you make.

Part Time- If you work part time, and are owed days, speak to your principal about how it will be addressed. You can either take the extra days off or receive compensatory pay. If you work too few days, you will need to work the additional days necessary.

If you have any questions or need help to verify calculations, please contact Martin Stuitable at the NVTA office or by email martin@nvta.ca.