

# NOTEBOOK

Issue #3 October 8, 2015



## BCTF PENSION PLAN CONSULTATIONS

Teachers are living longer and retiring later than ever before. To address this demographic shift, the Teachers' Pension Plan is considering making changes to our pension. Before any decisions are made, plan members will have the opportunity to hear about the possible options for changes and provide feedback to the BCTF. Any changes, if they occur, would not take effect until January 1, 2018.

The Teachers' Pension Plan includes teachers, principals, vice principals and district administrators including superintendents. All members of the TPP are welcome to attend this meeting.

The overall goal of any changes is to strengthen the plan for every member, regardless of whether you are new to teaching, close to retiring or somewhere in between.

Often **younger teachers** do not take the time to attend pension seminars, as retirement seems a long way away. However, any changes made to the plan will **impact younger teachers more** than teachers closer to retirement. This is because young teachers will have most of their career under the possible new plan. It is really important that young teachers attend the meeting to understand the options and make their voices heard about the potential changes. All members of the TPP should plan to attend this important meeting.

### North Vancouver Pension Plan Consultation Meeting

**November 25, 2015, 4 pm to 6 pm**

**Location: To be determined**

## "LIVING WITH BALANCE" WORKSHOP

**Coming Tuesdays, November 3 - December 8,  
3:45-5:45 at the NVTA Office!**



### Living With Balance

a program for BC Teachers

Are you overwhelmed? Anxious? Tired? Spending all of your time thinking about your work and not enough of your time on building the quality of your life? Or do you simply want to learn some strategies to maintain your overall wellness and resilience? If so, then *Living With Balance* is for you.

Contact [lori@humanworks.ca](mailto:lori@humanworks.ca) or 604.341.4220 for info. Register at <http://www.bctf.ca/forms/LWB-registration.aspx>

**This is the second year that the School District has supported this worthy initiative. If you have any questions, please call Martin at the NVTA office, 604 980-8092.**

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North Vancouver Teachers' Association  
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Phone: 604-988-3224 Fax: 604-980-8092 Website: [nvta.ca](http://nvta.ca)

## COMMITTEE CALL-OUT

### Mentorship Committee

Members on this committee will oversee the Mentorship Program, provide support to mentors and match up mentors with new teachers. The committee will meet as needed at times set by the committee.

### District French Immersion Review Committee

This committee will work to enhance the School District's French Immersion program K-12 by increasing accessibility and programming options at the elementary and secondary levels.

Needed: One primary teacher; one intermediate teacher; one secondary humanities teacher; one secondary science or math teacher.

To apply, please complete a **Committee Application Form (posted on [nvta.ca](http://nvta.ca)) and fax it to the NVTA office (604.980.8092).**

## NEWS FROM THE SEPTEMBER REPRESENTATIVE ASSEMBLY

Congratulations to the following members, who were acclaimed to the R.A. Steering Committee at the Representative Assembly in September: M. Aiello (RA Steering Chairperson); A. Waich (RA Steering Secretary); and K. Russell and N. Dash (RA Steering Members at Large). The NVTA Executive Liaison for this committee is NVTA First Vice President, M. Stuible.

Thank you to S. Simon (Ross Road) and A. Bennett-Fox (Cleveland) who were acclaimed to represent NVTA members at the BC Federation of Labour. D. Arbez (Lynn timer) will represent the NVTA at the Vancouver & District Labour Council.

The September Representative Assembly voted without dissent to oppose the implementation of the Chevron *Fuel Your School* program in North Vancouver again this year.

## NEWS FROM THE GENERAL MEETING

The following motions were passed at the September 30, 2015 NVTA General Meeting:

1. That Chief Staff Representatives be allowed days according to a formula to be determined by the Representative Assembly, and within a budget amount to be set by the General Meeting.
2. That the NVTA Executive recommend to the General Meeting that the NVTA Executive Days Policy, as presented, be adopted.
3. That the NVTA fee for 2015-2016 be set at 0.80% of gross salary.
4. That the proposed NVTA budget for 2015-2016 be adopted.
5. That the proposed NVTA Goals & Priorities for 2015-2016 be adopted.
6. That the NVTA reimburse the Treasurer for summer work days.
7. That one day be provided to each Executive Committee member (excluding the President, First Vice President, and Second Vice President) who attends the Executive Planning Session in August.

**Congratulations to door prize winner, Sally Pelton (Montroyal). The pizza lunch was won by the staff of Upper Lynn Elementary. Thank you to Mary Klausen (Handsworth) who was acclaimed as this year's Multiculturalism/Anti-Racism Chairperson.**

**Thank you to everyone who attended for taking the time to come to the NVTA's first General Meeting of the year!**

## NVTA Meetings and Events 2015-2016

### OCTOBER 2015

October 12	Thanksgiving
October 21	NVTA Representative Assembly (Sutherland Library)
October 23	Professional Development Day

### NOVEMBER 2015

November 11	Remembrance Day
November 18	NVTA Representative Assembly (Sutherland Library)

### DECEMBER 2015

December	NVTA Christmas Party (Date/Location to be confirmed)
December 16	NVTA Representative Assembly (Sutherland Library)

### **December 19, 2015 - January 3, 2016 CHRISTMAS BREAK**

### JANUARY 2016

January 4	Schools Reopen
January 20	NVTA Representative Assembly (Sutherland Library)
January 27	NVTA General Meeting (St. Martin's Anglican Church)

### FEBRUARY 2016

February 5	Professional Development Day
February 8	Family Day
February 17	NVTA Representative Assembly (Sutherland Library)

### MARCH 2016

March 9	NVTA Representative Assembly (Sutherland Library)
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### **March 12 - March 27, 2016 SPRING BREAK**