

NOTEBOOK

Issue #3 October 14, 2016



NEWS FROM THE GENERAL MEETING

Thank you to all members who attended the first General Meeting of the year to celebrate *Deep Roots and New Beginnings* with seven of the NVTA's Past Presidents.

The following motions were passed at the September 28, 2016 meeting:

- That the NVTA reinstates the CSR support to last year's budget (\$21,912).
- That the NVTA fee for the 2016/2017 school year be set at 0.80% of a teacher salary.
- That the 2nd Vice President be released at 0.6 FTE for the 2016/2017 school year.
- That the Professional Development Chair be released at 0.4 FTE for the 2016/2017 school year.
- That each Executive Committee member and Standing Committee Chairperson who attends the Summer Planning Session be compensated the equivalent of one day at the current TIOC rate (excluding the President, First Vice President, and Second Vice President).
- That the NVTA Executive Committee recommends to the NVTA General Meeting that the NVTA Executive Committee Compensation Policy 2016-2017 be adopted.
- That the proposed budget 2016/2017 be adopted as amended.
- That the proposed NVTA Goals & Priorities for 2016-2017 be adopted.

Thank you to M. Klausen who was acclaimed as this year's Social Justice Chairperson, and to BC Federation of Labour representatives S. Eglinton, M. Klausen, R. Noack, C. Pena, and S. Simon, and Vancouver District & Labour Council Representatives, D. Arbez and T. Alexis.

Congratulations to door prize winner, Bill Piggott (Upper Lynn/Band & Strings). The pizza lunch was won by the staff of Montroyal Elementary.

KNOW YOUR CONTRACT

ARTICLE A.19 RIGHT TO REPRESENTATION

1. An employee shall have the right to be accompanied by a representative of the Association at a meeting between a teacher and an administrative officer if:

- a. the meeting is or may become discipline related, in which case a representative of the Association shall be present; or
- b. an employee or the Administrative Officer has reasonable cause to believe that a representative of the Association should be present.

2. The employee or the Administrative Officer shall have the right to suspend the meeting until a representative of the Association is present.

- The right to union representation is a right that was bargained locally between the Board and the NVTA.
- Many teachers do not know they have the right to have a union representative in meetings with their school administration.
- Often teachers will even attend meetings that could become disciplinary in nature where they may try to "explain" their way out of a situation.
- We strongly urge you to NEVER attend any meeting with administration that either is, or could become, disciplinary.
- You may not be aware of all of your rights and may say things to make your situation even worse.
- Having a union staff representative with you will help present your issues and provide context in an objective manner.
- Administrators should know that a union representative MUST be present if any meeting is, or may become, disciplinary in nature.
- If you feel a meeting with an administrator is becoming disciplinary or if you are uncomfortable with how the meeting is proceeding, you must stop the meeting and find a staff rep.
- If a union representative is unavailable, the meeting will be postponed to a later date when a union representative is available.

News from the September Representative Assembly

Congratulations to the following members who were acclaimed to the Representative Assembly Steering Committee: S. Megahy (RA Chairperson), K. Russell (RA Secretary), and T. Alexis and P. Stewart (RA Steering Members at Large). The NVTA Executive Liaison for the RA Steering Committee is NVTA First Vice President, R. Deleurme.

Professional Development Conference 2017

Workshop Call-Out!

Would you like to facilitate a workshop on the NVTA District-wide Professional Development Day Friday, February 24, 2017? We encourage all professionals in our district to share their expertise and talents with others!

If you are interested in presenting a workshop, or would like to suggest a workshop topic, please contact Professional Development Chairperson, Carolyn Pena, at the NVTA office immediately.

Deadline for workshop submissions is: Friday, November 25, 2016.

Pro D Conference Committee Call-Out

*Many hands make light work!
The more the merrier!*

Please considering joining the organizing committee for the February 2017 Professional Development Conference.

*Contact Carolyn Pena at the NVTA office for more details
carolyn@nvta.ca or 604.988.3224.*

NVTA Meetings and Events Calendar 2016-2017

OCTOBER 2016

- 19 NVTA Rep Assembly (Sutherland Library)
- 21 Professional Development Day

NOVEMBER 2016

- 11 Remembrance Day
- 14 Curriculum Day
- 16 NVTA Rep Assembly (Sutherland Library)

DECEMBER 2016

- 9 NVTA Christmas Party (Location TBA)
 - 14 NVTA Rep Assembly (Sutherland Library)
- December 17 - January 2 CHRISTMAS BREAK**

JANUARY 2017

- 3 Schools reopen
- 18 NVTA Rep Assembly (Sutherland Library)
- 20 Curriculum Implementation Day
- 25 NVTA General Meeting (St. Martin's Anglican Church)
- elect delegates to the BCTF Annual General Meeting

FEBRUARY 2017

- 13 Family Day
- 15 NVTA Rep Assembly (Sutherland Library)
- 24 District-wide Professional Development Conference
- 24-25 BCTF Conference for New Teachers

MARCH 2017

- 8 NVTA Rep Assembly - dinner meeting (Sutherland Library)
- 11-26 SPRING BREAK**
- 18-21 101st BCTF AGM
 - 27 Schools reopen

APRIL 2017

- 14-17 Easter Long Weekend
- 19 NVTA Rep Assembly (Sutherland Library)
- 26 NVTA AGM & Social (St. Martin's Anglican Church)
- elect NVTA Executive & Chairs for 2017-2018

MAY 2017

- 8 Professional Development Day
- 17 NVTA Rep Assembly (Sutherland Library)
- 22 Victoria Day

JUNE 2017

- 12 Retirement Tea (Seymour Golf & Country Club)
- 21 NVTA Rep Assembly (Sutherland Library)
- 29 Last day of school
- 30 Administration Day

Tuesdays, Oct. 25 - Nov. 29, 4:00-6:00pm
NVTA Office 240 - 233 West 1st Street



Living With Balance
a program for BC Teachers

Are you overwhelmed? Anxious? Tired? Spending all of your time thinking about your work and not enough of your time on building the quality of your life? Or do you simply want to learn some strategies to maintain your overall wellness and resilience? If so, then *Living With Balance* is for you.

Contact lori@humanworks.ca or 604.341.4220 for info.

Register at <http://www.bctf.ca/forms/LWB-registration.aspx>.