

NOTEBOOK

Issue #3 October 13, 2017



2018 BCTF Conference for New Teachers, New Teachers Teaching on Call and Student Teachers CALL FOR WORKSHOP PROPOSALS

The British Columbia Teachers' Federation (BCTF) will be hosting its 20th New Teachers' Conference at the Radisson President Hotel and Suites, 8181 Cambie Road in Richmond on **Friday, March 2 and Saturday, March 3, 2018**. The conference is a professional development opportunity designed specifically for teachers and teachers teaching on call in their first five (5) years of teaching. Student teachers are also invited.

RESPONSIBILITIES OF FACILITATORS

- Prepare and present a 90-minute workshop:
 - (a) to participants with some classroom experience and prior knowledge
 - (b) with examples from/for the target audience picked (K-3, 4-7, 8-10, 11-12, K-12).
- Have experience as a workshop facilitator and expertise in the content area.

IMPORTANT NOTES

- **Facilitators will not receive an honorarium.**
- Preference will be given to facilitators who are BCTF members.
- Due to the high attendance, rooms will be set up in the classroom style.
- Expenses will be reimbursed for **ONLY** one (1) facilitator (Leave of Absence Request (LOA), travel, per diem and accommodation).
- Lunch and health breaks will be provided.

Workshop content areas ¾ topics that are of high interest to new teachers: Aboriginal Education, Boundary issues in teacher/student relationships, Classroom Management, Controversial Issues, Communication with parents, Curriculum related topics, English Language Learners (ELL), French (core, immersion, francophone), Mentoring, Literacy (in all areas) and media literacy, Reporting and assessment, Health and safety issues, Social Justice, Special needs students, Work/life balance, Technology, Arts, New Curriculum

APPLICATION DEADLINE

Monday, October 30, 2017 at 5:00 p.m.

**Complete the Workshop Proposal Submission Form
at:**

bctf.ca/forms/ntc.aspx?ekfrm=46471

REMEDIES AND BEST EFFORTS

$V = (180 \text{ minutes}) \times P \times (S1 + S2)$. This provides a minimum of 180 minutes (3 hours) per violation per month. Members will receive the remedy for the entire month even if they are in violation for only one day during that month. Members will also receive the remedy if a new designation occurs in their classroom. Members will be able to bank the time over a period of time longer than a month. The teacher alone makes the decision as to what the remedy will be from the following three options:

1. Additional NIT for the affected teacher
2. Additional staffing time for a co-teacher to work with the affected teacher
3. Additional non-enrolling staffing time to work with the affected teacher's class

Here are a couple examples of how remedy might work.

A. A grade 6/7 class of 27 with 5 designated students, two of whom are low incidence or severe behaviour. The value of S would be 3 as there is one above the restored language in low incidence/severe behaviour and 2 over the restored language of 3 designated per class. Therefore, the remedy for this full time teacher per month would be $180 \text{ minutes} \times 3 = 540 \text{ minutes}$ (9 hours). Any teacher providing NIT for this class would also receive remedy.

B. One block of a linear secondary math class of 30 with 5 designated students. The value of S would be 2 in this case. The value of P is $1/7$ for each secondary block. Therefore, this one block would generate 51.4 minutes per month. This teacher would also receive remedy for all blocks they teach that are in violation. We will provide further examples in a future *Issue Alert*.

The number one priority continues to be ensuring that no classrooms are in violation of the restored language and that Best Efforts have been made by the District.

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Salary Indemnity Fund

Are you 65 or eligible for an unreduced pension?



You may be able to save approximately 1.2% of your salary.

Why?

Because you are no longer entitled to long-term benefits under the Salary Indemnity Plan (SIP) when you attain any of the following milestones:

- ▶ 35 years of contributory service, with a minimum age of 55
- ▶ age 61, if you reach "Factor 90" before age 61
- ▶ "Factor 90" if you are between 61 and 65 years old
- ▶ age 65.



It is up to you to apply to withdraw from long-term disability.

Ensure that in the event of serious illness or accident you have sufficient accumulated sick leave, which, when combined with 120 days of benefits from SIP short-term will protect your salary to the end of the month in which you reach one of the milestones mentioned above.

To obtain an application, go to tinyurl.com/7qrrnxx or call the BCTF Income Security Division at 604-871-1921.



COMMITTEE CALL-OUT

The NVTA Executive will appoint members to the following committees at an upcoming Executive meeting. Please fill out a Committee Application form and fax (604.980.8092) or email (btriggs.nvta@telus.net) it in as soon as possible. Forms can be found under the Forms and/or Committees tab at nvta.ca.

- Aboriginal Advisory (Enhancement Agreement Committee) – 3 reps
- Band & Strings Advisory – 1 rep
- Capital Planning Committee – 2 reps
- Communications Committee – 2 reps
- Education Weeks Planning Committee – 1 rep
- French Immersion District Review Committee – 4 reps
- Joint Education & Program Implementation Committee (JEPIC) – 6 reps
- Mentorship Program Organizing Committee – 3 reps
- Occupational Health & Safety Committee – 1 rep
- Safe & Caring Schools Committee – 5 reps

These areas for Best Efforts includes: re-examining existing school boundaries, re-examining existing space within schools or across schools that are proximate to each other, utilizing temporary classrooms (portables), reorganizing existing classrooms within a school as long as they do not fall below minimums outlined in the MOA (This does not preclude the Superintendent from authorizing smaller classes), and renegotiating the terms of existing leases or rental contracts (this includes investigating the option of reopening closed schools).

Meanwhile, we are preparing for the remedies by analyzing data released by the District and confirming that it is correct so that remedy calculations can be made. Once the process has been clarified with the District, look to an *Issue Alert* within the next two weeks that will outline how that process will unfold for each teacher who has a class needing remedy.

No member should enter into any discussion about remedy without a staff rep present.

NEWS FROM THE NVTA GENERAL MEETING

The following motions were passed at the General Meeting on October 11, 2017.

- That line item 502 meeting expenses contacts read \$3,600.
- That the NVTA fee for the 2017-2018 school year be set at 0.80% of a teacher salary.
- That the 2nd Vice President be released at 0.8 FTE for the 2017/2018 school year.
- That the Professional Development Chair be released at 0.2 FTE for the 2017-2018 school year.
- That the automobile allowance for the 2nd Vice President be increased to \$2,000 for the 2017/2018 school year to account for the increased point time.
- That the NVTA Executive Committee compensation policy for the 2017/2018 school year be adopted.
- That each Executive Committee member and Standing Committee Chairperson who attends the Summer Planning Session be compensated the equivalent of one day at the current TTOC rate (excluding the President, 1st Vice President, and 2nd Vice President).
- That the NVTA reimburse the Treasurer for summer workdays.
- That the proposed budget 2017/2018 be adopted.
- That the proposed NVTA Goals & Priorities for 2017-2018 be amended by changing "student" to "students" and removing bullet from last item.

Acclaimed as NVTA member representatives to the BC Federation of Labour Convention on Thursday, October 26 – Saturday, October 28 are L. MacLaren and G. Smaill. Acclaimed as Vancouver & District Labour Council Representative is A. Bennett-Fox. There are two positions remaining as VDLC Rep.

Oct 4: Pizza lunch winner – Brooksbank; Door Prize Winners – Jenny Manara and Darcy Dalzell-Wood

Oct 11: Pizza lunch winner – Braemar; Door Prize winners – Kristen Gill and Susanne Simon