

NOTEBOOK

Issue #8 February 8, 2018



REPORT FROM THE NVTA GENERAL MEETING

The following motions were passed at the NVTA General Meeting on Wednesday, January 31, 2018:

1) *That the Representative Assembly recommend to the General Meeting that the CSR Compensation Policy be adopted, as determined by the Representative Assembly.*

2) *That Procedure 10.02 be amended as follows:*

The Bargaining Committee shall consist of fifteen ~~fourteen~~ (15—14) members: the Bargaining Chairperson, the NVTA President, five ~~four~~ (5—4) secondary school representatives, five ~~four~~ (5—4) elementary school representatives, and one elected representative for each of: Professional Development, and Social Justice committees, and the Teachers Teaching on Call ~~Teachers-on-Call~~ staff committee.

That Procedure 10.04 be amended as follows:

a. *The Chairperson shall be elected at an Annual General Meeting. All other members of the Bargaining Committee shall be elected at a General Meeting except where provided for otherwise in these rules.*

b. *The Teachers Teaching on Call ~~Teachers-on-Call~~ representative shall be elected by Teachers Teaching on Call ~~Teachers-on-Call~~ representatives at a meeting of the Teachers Teaching on Call ~~Teachers-on-Call~~ staff committee.*

c. *All NVTA members in attendance shall vote for all Bargaining Committee members except the Teachers Teaching on Call ~~Teachers-on-Call~~ representative.*

d. *The Professional Development and Social Justice committees shall each elect a representative to the Bargaining Committee from their respective groups of school contacts. Those representatives shall then be ratified by a General Meeting.*

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IN MEMORY OF MIKE DAY

Mike was a beloved and well-respected teacher, a supportive colleague, and as a CSR and NVTA Executive member, a strong advocate for teacher and pupil rights.

During the late 90s and early 2000s Mike was instrumental in making Health and Safety a major priority for the NVTA. Mike believed that all teachers needed to have healthy, safe worksites and workloads that would allow them to lead quality lives over the course of their careers and into retirement.

Mike was personally responsible for regenerating the District Occupational Health & Safety Committee, and for the district establishing trained and effective OH&S site based committees. Mike helped to achieve extensive air quality and microbial testing in many schools. The findings assisted in the improvements in air quality for all employees and students. Mold and mildew were finally dealt with, and regular maintenance schedules were established.

Mike, as OH&S rep., vociferously lobbied for more ladders at a time when the district had a high accident rating, argued for a plan for carpet removals, and persisted in achieving a schedule for the regular inspection and cleaning of vents, air ducts and heating systems. He also advocated for the timely replacement of portables and/or renos.

As well, Mike effectively advocated for policies and employee training in areas such as Safety including Violence and Violence Protection, and Emergency Preparedness. Mike and the district's OH&S officer, Gord Kinney, worked collaboratively to ensure that construction and renovation protocols were in place, and that teachers were trained in these protocols prior to work commencing. Mike effectively lobbied for district provision of flu shots and hearing testing.

As well as these historic achievements in Health and Safety, Mike served on the Executive at a critical and demanding time: our Collective Agreement had just been stripped, and the NVTA needed a strong and united response to legislation. Mike helped organize rallies, worked diligently on the central Strike and Action Committee, and provided effective leadership at a time when teachers were extremely frustrated and demoralized.

Mike achieved all this as he battled bone marrow cancer and the aftermath of chemotherapy and other treatments. Mike never complained; he served all of us with a great sense of humour, with utmost compassion and respect, and with an energy that seemed tireless.

Mike was a major force in our union. He achieved so much for all of us. What message would he have for us? It's so obvious, "WE MUST DEFEND THE PROTECTIONS WE HAVE WORKED SO HARD TO ACHIEVE."

We are deeply saddened by his loss.

North Vancouver Teachers' Association

240 – 233 West 1st Street, North Vancouver, BC V7M 1B3

Phone: 604-988-3224

Fax: 604-980-8092

Website: nvta.ca

NEWS FROM THE GENERAL MEETING

The following members were acclaimed as NVTA delegates to the BCTF AGM in March (in alphabetical order): T. Alexis, D. Arbez, M. Boljuncic, S. Eglington, C. Fraenkel, O. Howell, R. Hunt, W. Lee, S. Megahy, C. Pena, N. Rajoo, K. Russell, G. Smaill, M. Stuitable, and S. Zlotnik.

Elections were also held for the NVTA Bargaining Committee. The following members were elected (in alphabetical order): T. Alexis, A. Bennett-Fox, M. Boljuncic, T. Daley, N. Dash, R. Deleurme, C. Fraenkel, N. Hagarty, O. Howell, M. Maledy, K. Russell, and P. Wright.

FAMILIAR FACES FEATURED IN BCTF *TEACHER* MAGAZINE

North Vancouver School District teachers Ieke Giese (Teacher/Librarian) and Arlene Ewing (Grade 6/7 teacher), both of Upper Lynn Elementary, are featured in the Jan/Feb 2018 edition of the BCTF's *Teacher* magazine. "Kids Visualize the Future of Schooling", written by Ieke, is found on page 8, with Ieke and her students also prominently featured on the back cover.

Congratulations Ieke and Arlene!

BCTF CONFERENCE FOR NEW TEACHERS, NEW TTOCS, AND STUDENT TEACHERS

March 2 – 3, 2018

Radisson Hotel, Richmond, BC

Special funding is available to TTOCs and New Teachers for the BCTF New Teachers Conference, including release time. If you would like to attend, please contact the NVTA office for further information.

Keynote Speaker (March 2): Ivan Coyote.
Keynote Speaker (March 3): Verna St. Denis
Registration opens mid-January 2018. Fees as follows:

Registration Fee for New Teachers

\$70 for both days (Friday and Saturday)
\$40 for one day only (Friday or Saturday)

Registration Fee for TTOCs

\$40 (for one or both days)

Registration Fee for Student Teachers

\$25 (for one or both days)

Registration Fee for Non BCTF members

\$150 for both days

Visit bctf.ca/NewTeachersConference2018
for more information

NVTA MEETINGS & EVENTS CALENDAR 2018

FEBRUARY 2018

- 12 Family Day Stat Holiday
- 21 NVTA Representative Assembly (Sutherland Library)
- 23 District-wide Professional Development Day

MARCH 2018

- 14 NVTA Representative Assembly dinner meeting (Sutherland Library)
- 17-20 102nd BCTF AGM (Hyatt Regency – Vancouver)
- 30 Good Friday

March 17 – April 2 SPRING BREAK

APRIL 2018

- 2 Easter Monday
- 3 Schools reopen
- 18 NVTA Representative Assembly (Sutherland Library)
- followed by NVTA All-Candidates Meeting

MAY 2018

- 7 District-wide Professional Development Day
- 9 NVTA Annual General Meeting & Social (elect NVTA Executive & Chairs for 2018-2019) – St. Martin's Anglican Church
- 16 NVTA Representative Assembly (Sutherland Library)
- 21 Victoria Day
- 25-26 BCTF Representative Assembly

JUNE 2018

- 11 Retirement Tea (Seymour Golf & Country Club)
- 20 NVTA Representative Assembly (Sutherland Library)
- 28 Last day of school
- 29 Administration Day