

NOTEBOOK

Issue #2 September 21, 2018



PART-TIME WORK 2018-2019

For 2018-19 there are 188 days in session. However, there is an imbalance in the number of different weekdays since most holidays fall on a Monday or a Friday. Here is the breakdown for this school year: Mondays-33, Tuesdays-39, Wednesdays-39, Thursdays-39, Fridays-38.

For teachers who work part time on certain days of the week, this can affect the number of workdays in the year. Secondary teachers who work a portion of the block rotation will not be affected by this.

To determine how many days you should work this year multiply your FTE by 188 days. Then add up the number of days you will work based on the days of the week to find out if there is a discrepancy. For example, if a teacher works 0.4 FTE on Tuesdays and Wednesdays they will actually work 78 days (39 Tuesdays plus 39 Wednesdays) but they should work 75.2 days (0.4 times 188). They would be owed 2.8 days if they worked every Tuesday and Wednesday all year long.

Job Share—If you are in a job share, then you and your partner need to work out how to make the days equitable. For example, if your partner works on Mondays, he/she may need to cover another day of the week for you some time during the school year. Be sure to keep your principal informed about any scheduling changes you make.

Part Time—If you work part time, and are owed days, speak to your principal about how it will be addressed. You can either choose to take the extra days off or receive compensatory pay. It is at your discretion which option you choose. If you work too few days, you will need to work the additional days necessary.

If you have any questions or need help to verify calculations, please contact Robin Deleurme at the NVTA office or by email robin@nvta.ca.

FSA SAGA CONTINUES

We had hoped that by now the FSAs would be history and that a replacement would have been created that could not be manipulated by the Fraser Institute. Sadly, the FSAs are still with us and therefore the advocacy to have these tests no longer used in the current format continues.

The FSAs do not help students learn or teachers teach. These tests take valuable time and much needed resources away from classroom learning and undermine the ability to provide meaningful learning experiences for all students.

The FSA results are misused by the Fraser Institute to rank schools based on a very narrow measure. The FSA tests do not result in any additional funding or support for students.

The NVTA will be distributing BCTF materials to all grade 4 and 7 teachers. These materials have been created for parents to understand our concerns about the FSAs. These materials will be in sealed envelopes that can be handed to students in grades 4 and 7 to bring home to their parents. These materials and the process of handing out to parents has been approved by protocols reached between the BCTF and BCPSEA. **If teachers are considering sending home their own literature on FSAs, they should contact the NVTA first.**

Finally, the District has made its annual call for participation in the FSA District Leadership Team and the scoring of the FSAs. As the BCTF and NVTA remain fundamentally opposed to these tests, we are asking teachers not to participate in the marking of the FSAs. Please share this information with all the teachers at your schools. If you have any questions or concerns about the marking of the FSAs, please call Robin or Martin at the NVTA office: 604.988.3224 or email robin@nvta.ca or martin@nvta.ca.

NEWS FROM THE SEPTEMBER REPRESENTATIVE ASSEMBLY

The following members were acclaimed to the R.A. Steering Committee: Chairperson – Carolann Fraenkel (Cove Cliff); Members-at-Large – Colin Young (Larson), Natasha Dash (Capilano). The role of Secretary remains vacant. Thank you to these members for volunteering their time.

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SIP FACTOR 88 WITHDRAWALS

Members who have reached age 64, 34 years of contributory service, "Factor 88" (age plus contributory service), or if you are in receipt of a retirement pension through the Pension Corporation (BC), should now send in their Withdrawal Forms to withdraw from the long-term part of the Salary Indemnity Plan.

The two percent Salary Indemnity Plan rebate is received by all contributing and temporary contract teachers enrolled in any part of the SIP. Factor 88 members are still enrolled in the short-term section of the plan, so will qualify for the full two percent allowance. By withdrawing from the long-term portion, they can save the long-term premium deduction without losing any of the allowance.

The withdrawal form can be found on the BCTF website (www.bctf.ca) under "Salary & Benefits": follow the "Salary Indemnity Plan" links to "Withdrawal Form."

NVTA GOALS & PRIORITIES 2018 - 2019

All NVTA members are committed to our students and Public Education.

All NVTA members:

- Continue to build relationships with parents and community members to advocate for students and public education and increase awareness of our Collective Agreement language,
 - Understand and exercise our professional rights and responsibilities,
 - Are informed about and engaged in bargaining as we negotiate a new Collective Agreement,
 - Advocate for and enforce local and provincial working and learning conditions,
 - Are informed about and engaged in local trustee and municipal elections,
 - Are engaged in our union and aware of our rights as outlined in the Collective Agreement, and of the Collective Agreement's vital importance in the workplace,
 - Are committed to and engaged in professional learning, recognizing that teachers are best able to identify our own professional learning needs,
 - Are supported in the process of implementing the new curriculum at our own pace,
- and** every North Vancouver school has a staff committee that meets regularly and is inclusive, valued, proactive and committed to collaborative decision-making.

Adopted by the General Meeting, September 26, 2018

NVTA MEETINGS & EVENTS CALENDAR 2018-2019

SEPTEMBER 2018

- 26 NVTA General Meeting (St. Martin's Anglican Church)
- adopt NVTA Goals/Priorities, Budget & Fee 2018/2019

OCTOBER 2018

- 5 World Teachers' Day
8 Thanksgiving
17 NVTA Representative Assembly (Sutherland Library)
19 Professional Development Day

NOVEMBER 2018

- 2 NVTA Curriculum Implementation Day
11 Remembrance Day
12 Remembrance Day Stat Holiday
21 NVTA Representative Assembly (Sutherland Library)

DECEMBER 2018

- 7 NVTA Christmas Party (Location TBD)
19 NVTA Representative Assembly (Sutherland Library)

DECEMBER 22 - JANUARY 6 CHRISTMAS BREAK

JANUARY 2019

- 7 Schools reopen
16 NVTA Representative Assembly (Sutherland Library)
30 NVTA General Meeting (St. Martin's Anglican Church)
- elect delegates to the BCTF Annual General Meeting

FEBRUARY 2019

- 15 District-wide Professional Development Conference
18 Family Day
20 NVTA Representative Assembly (Sutherland Library)

MARCH 2019

- 13 NVTA Representative Assembly (Sutherland Library)
16-19 103rd BCTF Annual General Meeting (Location TBA)

MARCH 16 - MARCH 31 SPRING BREAK

APRIL 2019

- 1 Schools reopen
17 NVTA Representative Assembly (Sutherland Library)
- followed by NVTA All-Candidates Meeting
19-22 Easter Long Weekend
29 National Day of Mourning

MAY 2019

- 6 District-wide Professional Development Day
8 NVTA Annual General Meeting & Social (elect NVTA Executive & Chairs for 2019-20)
15 NVTA Representative Assembly (Sutherland Library)
20 Victoria Day

JUNE 2019

- 10 Retirement Tea (Seymour Golf & Country Club)
19 NVTA Representative Assembly (Sutherland Library)
27 Last day of school
28 Administration Day