

# NOTEBOOK

Issue #14 April 25, 2019



## NVTA ANNUAL GENERAL MEETING & SOCIAL

Wednesday, May 8, 2019 3:30 – 7:00 pm

***Third and final call for Candidates!***

The following is a list of declared candidates standing for election to the 2019-2020 NVTA Executive and/or Standing Committee Chair positions:

President:	Robin Deleurme
First Vice President:	Katrina Russell
Second Vice President:	Carolyn Pena
Local Representatives: (elect two or three)	Tammy Daley Owen Howell Carolyn Pena
Alternate Local Rep:	Susanne Simon
Secretary:	No declared candidate
Treasurer:	Andrew Shobridge
Member at Large: (elect three)	Tara Alexis Dave Murton No declared candidate
Nominating & Balloting:	No declared candidate
Professional Development:	Tammy Daley
Social Justice:	No declared candidate

***Nominations will be accepted from the floor of the Annual General Meeting. Please join us at the AGM and exercise your right to vote for your NVTA representatives!***

### **ATTENTION: CHIEF STAFF REPS**

#### **Staff Rep Training Meeting Reminder**

Date: Thursday, May 9, 2019

Time: 8:30 am – 3:00 pm

#### **LOCATION:**

**Lynn Valley Village Community Complex –  
Community Multi-purpose Room**

## NVTA and NVSD Reach Agreement on LST Ratio

As you will know from previous *Notebook* articles on this topic, for most of this school year there has been a failure to provide schools with the required LST FTE as per the ratio that sets the minimum amount. Until this school year, this ratio included School Psychologists and SLPs but a mediated settlement last Spring removed School Psychologists and SLPs from the ratio. The result for North Vancouver was that the District needed to provide more LST time for this school year than what was provided for the 2017-18 school year. This additional amount was approximately 15.0 FTE in September. The proper amount of LST time was not provided to schools this year.

As part of the Memorandum of Agreement signed by the BCTF and BCPSEA when our language was restored after the Supreme Court victory, there is a process where these LST positions can be filled in an alternative way if these positions remain unfilled following the completion of our post and fill process. We initially reached agreement to provide extra Literacy and Numeracy staff at every Secondary school. However, the total amount posted did not satisfy the ratio. To assist in this process and reach agreement before the end of the year, we requested and then met last week for a Four Party Meeting. This is a meeting between the NVTA, the School District, a BCTF rep, and a BCPSEA rep. At that meeting, the NVTA proposed that all elementary schools receive a full time Literacy and Numeracy support teacher for May and June so that this problem can be resolved. The District agreed and we thank them for that.

All 25 of these postings are now out on the portal. We expect this extra staff to be in schools by May 6. For the 2019-20 school year, we also expect the proper amount of LST staffing to meet the LST ratio be provided at every school by the start of the school year.

## NVTA RETIREMENT TEA

### Monday, June 10, 2019

### *Seymour Golf & Country Club*

The following names have been submitted from the Board to the NVTA as teachers who have retired since last year's Retirement Tea, or who plan to retire in 2019.

### *Congratulations to the NVTA Grad Class of 2019!*

Bijan (John) Assadi (Handsworth)  
Denise Bagshawe (Mountainside)  
Terri Baker ( Handsworth)  
Cynthia Bunbury (Sutherland)  
Garry Cotter (Queen Mary)  
Deborah Elholm (Eastview)  
Diane Fairey (Carson Graham)  
Homadokht (Homa) Fattahi (Leave)  
Louise Fortin (Larson)  
Catherine Galloway (Leave)  
Peter Golinsky (Leave)  
Julie Grayston (Sherwood Park)  
Wendy Lee (Brooksbank)  
Ian McDonald (Carson Graham)  
Susan Mclean (Learning Services)  
Carol Mitchell (Brooksbank)  
Carol Mulski (Leave)  
Pat Murray (Capilano)  
Sandra Santarossa (Cleveland)  
Irma Sewerin (Boundary)  
Mary Tennant (Leave)  
Ellen Tull (Lynn Valley)  
Marilyn Wedge (Handsworth)  
Shawn White (Argyle)  
Amory Wong (Carson Graham)  
Darcey Wood (Montroyal)  
Glen Wyatt (Blueridge)

## *Retiring this year? Have you ...*

1. Contacted the Teachers' Pension Plan by letter/phone/fax/email or website <http://tpp.pensionsbc.ca> and requested that a retirement package be sent to you?
2. If applicable, contacted the Teachers' Pension Plan and applied
  - a. or purchased service arising from a leave of absence within the past five (5) years.
  - b. for a child-rearing drop out credit; or applied
  - c. to transfer service from another pension plan?
3. Contacted the school district to find out when your current health benefits end to ensure you have continuous coverage until the benefits associated with the Teachers' Pension Plan begin?
4. Prepared your resignation letter to be bent to the Board 30 days prior to your retirement?
5. Considered converting your current group life insurance to an individual life insurance policy?
6. Contacted the Teacher Regulation Branch as to certification requirements for the 2019-2020 school year should you wish to remain eligible to work in the BC public school system following retirement?
7. Considered joining the BC Retired Teachers' Association and/or the North Shore Retired Teachers' Association?
8. Contacted the BCTF Income Security staff if you have questions related to any of the above?

### **PERSONALIZED PURCHASE COST ESTIMATOR ON THE TEACHERS' PENSION WEBSITE**

Your personalized pension information is available at My Account at the Teachers' Pension Plan website (<http://tpp.pensionsbc.ca>). This tool leverages your own personalized pension information and personally selected retirement date to show the impact of purchase of service or addition of child rearing credit on your lifetime pension and bridge benefit. The results are provided in a printable format using the same default options (SGL10 and JL) that appear on the Members' Benefit Statement.

## **SPRING POSTING ROUNDS**

Round One: May 1 – 8

Round Two: May 22 – 29

Round Three: June 5 – 12

Round Four: June 19 – 26

**Postings will continue through the summer as needed**

### **The NVTA has determined three district-wide Pro D dates for the 2019-2020 school year**

- Friday, October 25, 2019 (PSA PD Day, province-wide)
- Friday, February 7, 2020
- Monday, May 4, 2020