

NOTEBOOK

Issue #15 May 14, 2019



NVTA RETIREMENT TEA Monday, June 10, 2019

Seymour Golf & Country Club

The following names have been submitted from the Board to the NVTA as teachers who have retired since last year's Retirement Tea, or who plan to retire in 2019.

Congratulations to the NVTA Grad Class of 2019!

Bijan (John) Assadi (Handsworth)

Denise Bagshawe (Mountainside)

Terri Baker (Handsworth)

Cynthia Bunbury (Sutherland)

Garry Cotter (Queen Mary)

Deborah Elholm (Eastview)

Diane Fairey (Carson Graham)

Homadokht (Homa) Fattahi (Leave)

Louise Fortin (Larson)

Catherine Galloway (Leave)

Peter Golinsky (Leave)

Julie Grayston (Sherwood Park)

Wendy Lee (Brooksbank)

Ian McDonald (Carson Graham)

Susan Mclean (Learning Services)

Carol Mitchell (Brooksbank)

Carol Mulski (Leave)

Pat Murray (Capilano)

Sandra Santarossa (Cleveland)

Irma Sewerin (Boundary)

Mary Tennant (Leave)

Ellen Tull (Lynn Valley)

Marilyn Wedge (Handsworth)

Shawn White (Argyle)

Amory Wong (Carson Graham)

Darcey Wood (Montroyal)

Glen Wyatt (Blueridge)

Deadlines fast approaching...

LEAVES DEADLINES 2019

May 14 - Part-time/Increase to FTE requests (Article C.24)

May 14 - Job Share Requests (Article C.24)

May 31 - Committed Transfer Requests (Article E.23.2.d).

MELDED COLLECTIVE AGREEMENT AND RESTORED LANGUAGE BOOKLET

By now all members should have received a printed copy of our melded Collective Agreement. It took a long time to meld the provincial language changes with our local language that came out of the last round of bargaining and that is the reason members are only now receiving a copy.

This is the first printed copy members have received in ten years. There will likely be a lengthy period before the next Collective Agreement is melded so it is vital that members finally receive a hard copy of this important document. Our next agreement will also have to go through the process of melding all of our restored language. In the meantime, the NVTA has produced a booklet that provides a written copy of the restored language to every teacher in North Vancouver. All TTOCs should also receive a Collective Agreement, which should be available at any school you are called out to. If any teachers have not received a copy of either the Collective Agreement or the Restored Language booklet, please give us a call at the NVTA office.

Unfortunately, the District has made a big deal out of having to provide a printed copy of the Collective Agreement to every member. Article A. 27 (page 24) of that Agreement is clear in that every employee shall receive a printed copy. A printed copy is vital as very few members have a copy of the Collective Agreement that was last printed ten years ago. Online version are always available on the nvta.ca website and the District portal. However, a holistic understanding and appreciation for the Collective Agreement is best when members can flip through the pages, circle and bookmark specific clauses, and share with other teachers during staff committee meetings. Indeed, we often have members call us about Collective Agreement questions and the answers are always more clear when we can both look through a copy of the agreement and refer to specific pages and clauses together.

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REPORT FROM THE NVTA ANNUAL GENERAL MEETING

Congratulations to the incoming 2019-2020 NVTA Executive!

President:	Robin Deleurme
First Vice President:	Katrina Russell
Second Vice President:	Carolyn Pena
Local Representatives: (elect three)	Tammy Daley Owen Howell Carolyn Pena
Alternate Local Rep:	Susanne Simon
Secretary:	POSITION VACANT
Treasurer:	Andrew Shobridge
Member at Large: (elect three)	Tara Alexis Dave Murton Jessica Duckles
(2 nd of 2-year term)	Chris Miller Roy Hunt
Nominating & Balloting:	Owen Howell
Professional Development:	Tammy Daley
Social Justice:	Geneva Smail

The following motions were passed:

1. *That the Auditor's Report for 2017-2018 be accepted.*
2. *That the NVTA appoint an Auditor for the upcoming year 2018-2019.*
3. *That the following NVTA Constitution "housekeeping" change be adopted:*

SECTION IV CONSTITUTION COMMITTEE PROCEDURES
4:02 *The chairperson of the Constitution Committee shall be the Immediate Past President of the NVTA Executive Committee, or the First Vice President when procedures ~~5.48~~ 5.52 and 7.04 apply.*

4. *That the proposed PD Policy changes, as amended, be adopted.*

The proposed PD Policy was amended to allow \$250 per person.

The pizza lunch for the highest percentage of staff in attendance at the AGM was won by the staff of Montroyal.

The door prize was won by Peter Cardle (Seymour Heights).

SPRING POSTING ROUNDS

Round One: May 1 – 8 Round Two: May 22 – 29
 Round Three: June 5 – 12 Round Four: June 19 – 26

Postings will continue through the summer as needed.

The District has made the claim that it is their overwhelming concern for sustainability that drives their request that the NVTA agree to allowing members the opportunity to receive only a digital copy instead of a printed one, in addition to the digital copy everyone can access.

While the NVTA sees value in each member receiving a printed copy, we would also welcome a future discussion that looked at printing using recycled paper and non-bleached paper. However, making this an environmental issue is rather disingenuous.

We are facing a climate change crisis that goes far beyond reducing our use of paper products. One million species on this planet face extinction. Sixty percent of all wildlife on the planet has disappeared in the last 40 years. The entire insect population could be gone by the end of the century.

Our carbon use needs to be cut by 80 percent and the United Nations has declared that we have only 12 years left to do this, alleviating the worst effects of the coming, human created catastrophe.

Trees produced in a sustainable BC industry that is a major component of the provincial economy are not the cause of this catastrophe. Indeed, those trees spend a significant portion of their lives removing carbon from the atmosphere.

If the North Vancouver School District is serious about the environment, it should focus on the climate crisis rather than try to score political points on the issue of the printing of our Collective Agreement.

CALL-OUT FOR NVTA SECRETARY

After the NVTA Annual General Meeting, the position of NVTA Executive Secretary remained vacant. If you are interested in filling this very important role on the 2019-2020 NVTA Executive, please contact NVTA President, Martin Stuible, or First Vice President, Robin Deleurme, for more information.

An election will be held at the Representative Assembly on Wednesday, June 19, 2019.