

# NOTEBOOK

Issue #1 September 6, 2019



## NOTICE OF GENERAL MEETING

*St. Martin's Anglican Church*  
*Wednesday, September 25,*  
*4:00 pm*

### Proposed motions for consideration at the General Meeting

- 1. That the NVTA fee for the 2019-2020 school year be set at 0.80% of a teacher's salary.*
- 2. That the NVTA Executive Committee Days Policy for the 2019/2020 school year be adopted.*
- 3. That compensation in the amount of \$332 be provided to each executive member (excluding the President, 1<sup>st</sup> Vice President, and 2<sup>nd</sup> Vice President) and standing committee chairperson who attends the Summer Planning Session.*
- 4. That CSRs be provided with gift cards according to a formula as determined by the Representative Assembly and within a budget amount to be set by the General Meeting.*
- 5. That the proposed budget 2019/2020 be adopted.*
- 6. That the proposed NVTA Goals & Priorities for 2019-2020 be adopted (see page two)*

## A MESSAGE FROM THE PRESIDENT

Welcome back to a new school year. I hope your summer was a real break where you could finally spend time with friends and family, go on that vacation you've promised yourself for a long time, or just relax and catch up on your reading list. Whatever you did this summer, I hope you had the time to rest and rejuvenate for another exciting year.

As we finish the first week of the year it's time to look ahead to the next ten months and determine the best way to provide another year of learning and discovery for your students. Teaching is unique in that every year you start fresh with new students and parents, with many new colleagues and with an opportunity to try out a new lesson or unit you've been working on.

As many of you are aware, Provincial Bargaining is still going on through a Labour Relations Board appointed mediator. After many days of mediation during the summer, the parties are taking a break from face-to-face talks to focus on refining the articles tabled in order to reach a deal. I strongly encourage all of you to visit the BCTF portal to find out more information about bargaining. There you will find bargaining updates as well as proposals from the BCTF and BCPSEA. It is important that you keep yourself informed of the progress of bargaining, as often what you hear in the media is not accurate. We have concluded local bargaining and have agreed to three article changes to the Collective Agreement. More information on this will come as we prepare for a ratification vote.

Schools should be receiving more detailed information on the results of the Employee Engagement Survey carried out by the district. The NVTA Executive will also be receiving some more detailed results soon and will engage with the district on what those results mean and how we can work together to improve some of the areas that scored lower on the survey. The NVTA Executive will be reaching out to members on this to ensure that your voice continues to be heard and listened to.

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**The first NVTA REPRESENTATIVE ASSEMBLY of the school year is on  
Wednesday, September 18, 2019, at Sutherland Library, 4:00 pm – 6:00 pm.**

North Vancouver Teachers' Association  
240 – 233 West 1<sup>st</sup> Street, North Vancouver, BC V7M 1B3  
Phone: 604-988-3224 Fax: 604-980-8092 Website: nvta.ca

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With many new teachers coming to our schools, please take the time to welcome and mentor these newest members. Share resources, pass on your wisdom, engage them in NVTA issues, highlight the importance of attending staff committee meetings, and invite them to Representative Assemblies and General Meetings. Above all, check in on them regularly so that they know they are not alone in this job and that there are always people there to help when needed.

Finally, I want to wish all of you a year of health, wellness and success. Teaching is an admirable profession but it is also one of the most challenging. You are no good to anyone if you don't look after yourself. Always find time for family and friends. Always make time for yourself.

Have a great year!

*Robin Deleurme*

## NVTA GOALS & PRIORITIES 2019 – 2020

All NVTA members are committed to our students and Public Education.

All NVTA members:

- Continue to build relationships with parents and community members to advocate for students and public education and increase awareness of our Collective Agreement language and the history of our union,
- Understand and exercise our professional rights and responsibilities,
- Are informed about and engaged in bargaining as we negotiate a new Collective Agreement,
- Advocate for and enforce local and provincial working and learning conditions,
- Are engaged in our union and aware of our rights, as outlined in the Collective Agreement, and of the Collective Agreement's vital importance and its history in the work place,
- Are committed to and engaged in professional learning, recognizing that teachers are best able to identify our own professional learning needs,
- Support each other in the process of implementing the new curriculum at their own pace, and every North Vancouver school has a staff committee that meets regularly and is inclusive, valued, proactive and committed to collaborative decision-making.

*Recommended by the NVTA Executive to the General Meeting on August 28, 2019*

## NVTA MEETINGS & EVENTS CALENDAR 2019-2020

### September 2019

- 18 NVTA Rep Assembly (Sutherland Library)  
 25 **NVTA General Meeting (St. Martin's Anglican Church) – adopt NVTA Goals/Priorities, Budget & Fee 2019-20**

### October 2019

- 4 NVSD Curriculum Implementation Day  
 5 World Teachers' Day  
 14 Thanksgiving  
 16 NVTA Rep Assembly (Sutherland Library)  
 25 Professional Development Day

### November 2019

- 11 Remembrance Day  
 20 NVTA Rep Assembly (Sutherland Library)

### December 2019

- 6 NVTA Christmas Party  
 18 NVTA Rep Assembly (Sutherland Library)  
**December 21 – January 5 Christmas Break**

### January 2020

- 6 Schools reopen  
 15 NVTA Rep Assembly (Sutherland Library)  
 22 \* **NVTA General Meeting (St. Martin's Anglican Church) – elect delegates to the BCTF AGM – change of date from previously published calendars.**

### February 2020

- 7 District-wide Professional Development Day  
 17 Family Day Stat Holiday  
 19 NVTA Rep Assembly (Sutherland Library)

### March 2020

- 11 NVTA Rep Assembly dinner meeting (Sutherland Library)  
**March 14 – March 29 Spring Break**  
 14-17 104<sup>th</sup> BCTF AGM (Location TBC)  
 30 Schools reopen

### April 2020

- 10-13 Easter Long Weekend  
 15 NVTA Rep Assembly (Sutherland Library) – followed by All-Candidates Meeting

### May 2020

- 4 District-wide Professional Development Day  
 13 **NVTA Annual General Meeting & Social (elect NVTA Executive & Chairs for 2020-21) – St. Martin's Anglican Church**  
 18 Victoria Day  
 20 NVTA Rep Assembly (Sutherland Library)

### June 2020

- 8 Retirement Tea (Seymour Golf & Country Club)  
 17 NVTA Rep Assembly (Sutherland Library)  
 25 Last day of school  
 26 Administration Day