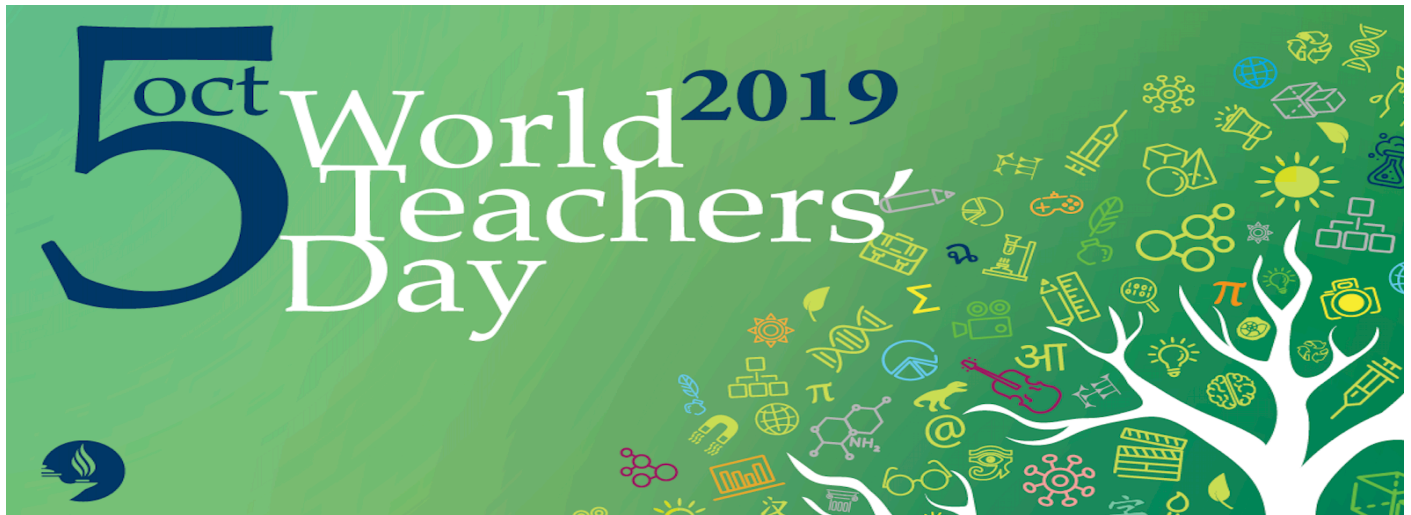


NOTEBOOK

Issue #3 October 3, 2019



NVTA – NVSD MENTORSHIP PROGRAM

The Mentorship Program provides a structured opportunity for new teachers to be paired with an experienced teacher. The program aims to provide support to new teachers as they enter the profession but also to provide opportunities for experienced teachers to grow professionally through their work with a new teacher. Training, release time and other supports are provided to participants. All teachers in their first three years of teaching (Protégés) are encouraged to apply as well as experienced teachers who would like to work as a mentor. If you would like more information about the program, please contact Carolyn Pena at the NVTA Office.

The application forms are available on the NVSD Portal – search for Mentorship.

STAFF REPRESENTATIVE TRAINING (SURT)

ELEMENTARY Staff Representative Training –

Date: Tuesday, October 22, 2019

Time: 8:30 am – 3:00 p.m.

Place: Lynn Valley Village Community Complex – Multipurpose Room

SECONDARY Staff Representative Training –

Date: Monday, October 28, 2019

Time: 8:30 a.m. – 3:00 p.m.

Place: John Braithwaite Community Centre – Room 2

An ABEX form and an Agenda will be sent to CSRs via email in the next few days. Please ensure you arrange for your TTOC coverage immediately, using NVTA UNION BUSINESS – CODE 29. Please fax a signed copy of your ABEX form back to the NVTA as your RSVP. If you have any dietary restrictions, please email NVTA Office Manager, Beth Triggs, at beth@nvta.ca.

North Vancouver Teachers' Association
240 – 233 West 1st Street, North Vancouver, BC V7M 1B3
Phone: 604-988-3224 Fax: 604-980-8092 Website: nvta.ca

SIP FACTOR 88 WITHDRAWALS

Members who have reached age 64, has 34 years of contributory service, has reached the later of Factor 88 (age plus contributory service) or age 60, or if you are in receipt of a retirement pension through the Pension Corporation (BC), should now send in their Withdrawal Forms to withdraw from the long-term part of the Salary Indemnity Plan.

The two percent Salary Indemnity Plan rebate is received by all contributing and temporary contract teachers enrolled in any part of the SIP. Factor 88 members are still enrolled in the short-term section of the plan, so will qualify for the full two percent allowance. By withdrawing from the long-term portion, they can save the long-term premium deduction without losing any of the allowance.

The withdrawal form can be found on the BCTF website (www.bctf.ca) under "Salary & Benefits": follow the "Salary Indemnity Plan" links to "Withdrawal Form."

NEWS FROM THE NVTA GENERAL MEETING

The following motions were passed at the September 25 General Meeting:

1. *That the NVTA fee for the 2019-2020 school year be set at 0.80% of a teacher's salary.*
2. *That the NVTA Executive Committee Days Policy for the 2019/2020 school year be adopted.*
3. *That compensation in the amount of \$332 be provided to each executive member (excluding the President, 1st Vice President, and 2nd Vice President) and standing committee chairperson who attends the Summer Planning Session.*
4. *That the CSR Compensation Policy be adopted, as determined by the Representative Assembly.*
5. *That the proposed budget 2019/2020 be adopted.*
6. *That the proposed NVTA Goals & Priorities for 2019-2020 be adopted.*

Congratulations to Raphael Choi, who was acclaimed as NVTA Secretary, and to Diane Arbez, who was acclaimed as VDLC rep.

Felicity Eadon from Boundary who won the General Meeting door prize.

Norgate won the pizza lunch for the highest percentage of staff in attendance.

TTOC EXPERIENCE CREDIT–TRANSFER FOR PART-TIME TEACHERS

There are two opportunities in the year for members to transfer their experience as TTOCs across to their contract experience within the same district. This applies to part time teachers that also TTOC in the district. It also applies to TTOCs that have had a temporary contract. You can do this in November and June. Here are the particulars:

LOU16(c)

1. Transfer of experience is only from TTOC silo to contract silo.
2. Transfer can only be made in whole months (17 days of TTOC experience).
3. Transfer is for the entire amount in a TTOC bank with the exception of any days left over from whole month calculations (1-16 days).
4. One month TTOC credit will count as one month in the contract silo when transferred.
5. Transfer must be applied for before **November 15** to take effect December 31 and before **June 30** to take effect August 31.
6. Use Form A to apply in June and Form B to apply in November. These forms can be found on the NVSD Portal under District > Forms > Department: Payroll.

Please contact the NVTA if you have any questions.

**FEDERAL ELECTION DAY is Monday, October 21, 2019.
VOTE!**