

NOTEBOOK

Issue #7 December 12, 2019



A HOLIDAY MESSAGE FROM THE NVTA PRESIDENT

There's snow on the mountains, festive lights are appearing everywhere, and between Christmas concerts, skating parties, report cards, parent-teacher conferences and last-minute assignments, we're all thinking about the Winter Break. As usual, teachers have been constant in their efforts to educate their students, while tolerating renovations and re-builds, bouts of flu and colds, personal difficulties, staffing challenges, curriculum changes, and various other school-related events. In addition, the vast majority of you have also volunteered an extraordinary amount of personal/extracurricular time advocating for and championing your students and colleagues. Thank you for this.

On behalf of the entire NVTA Executive, I would like to wish you a safe and happy holiday with friends and family. Make the most of these two weeks, even if that means doing absolutely nothing at all. The holidays can be so busy but I urge each and every one of you to find time to look after yourself.

And so, with the onset of winter, it is hard to believe that another calendar year and decade draws to a close. Have a Merry Christmas and happy and prosperous 2020!

Robin Deleurme

RATIFICATION OF LOCAL COLLECTIVE AGREEMENT

In June 2019, the local parties concluded local negotiations with agreement on three changes to the Collective Agreement (changes in *italics*):

- **A. General Provisions (Local) 1.d.** *promote mutually respectful working relations between the Board and the Association and all employees.*
- **B. Definitions (Local) 1.** The use of one gender in this Agreement shall include the others and the singular include the plural, unless the sense of the provisions provides otherwise.
- **F.20.2** The Board shall grant ninety-four thousand five hundred dollars (\$94,500) to the Association each year. Such payment shall be made *by September 1 annually.*

On December 11, 2019 the NVTA Executive passed the following motion:

That the NVTA Executive recommend ratification of the Local Agreement in Committee.

Members will have an opportunity to vote on the Local Agreement in Committee at the NVTA General Meeting on January 22, 2020. (*See motion details on Calendar on Page 2*)

NEW RATE FOR THE COST OF A TTOC

As you may know, for many discretionary leaves, such as Personal Business days or Family Illness, teachers are charged an average TTOC cost for the day that is currently \$332 per day. The Board and the NVTA have been in discussions to adjust this rate to reflect the increasing costs of TTOCs.

After reviewing two year's worth of data for TTOC costs, the NVTA and the Board agreed on a new average TTOC cost of \$356.50 starting January 1, 2020. If you have any questions about this, please contact the NVTA.

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Christmas Gratitude for Festive Generosity

Thank you to all who attended the NVTA's Christmas Party last week and made donations to the North Shore Harvest Project. Thanks to your generosity, those less fortunate on the North Shore will have a brighter Christmas. Thank you to Vickie at Two Lions Pub for her help in planning the gathering. Congratulations to all the door prize winners and to Tammy Daley (Upper Lynn) who was the lucky winner of the coveted NVTA Turkey Raffle gift card.

The NVTA Office will be closed for Christmas break at 3:00 pm on Friday, December 20/19 and will re-open on Monday, January 6/20. We hope everyone has a safe and relaxing holiday. Merry Christmas!



NVTA MEETINGS & EVENTS CALENDAR 2019-2020

December 2019

18 NVTA Rep Assembly (Sutherland Library)

December 21 – January 5 Christmas Break

January 2020

6 Schools reopen

15 NVTA Rep Assembly (Sutherland Library)

22 * NVTA General Meeting (St. Martin's Anglican Church) – elect delegates to the BCTF AGM – change of date from previously published calendars – Ratification vote of Local Agreement in Committee.

February 2020

7 District-wide Professional Development Day

17 Family Day Stat Holiday

19 NVTA Rep Assembly (Sutherland Library)

March 2020

11 NVTA Rep Assembly dinner meeting (Sutherland Library)

March 14 – March 29 Spring Break

14-17 104th BCTF AGM (Hyatt Regency, Vancouver)

30 Schools reopen

April 2020

10-13 Easter Long Weekend

15 NVTA Rep Assembly (Sutherland Library) – followed by All-Candidates Meeting

May 2020

4 District-wide Professional Development Day

13 NVTA Annual General Meeting & Social (elect NVTA Executive & Chairs for 2020-21) – St. Martin's Anglican Church

18 Victoria Day

20 NVTA Rep Assembly (Sutherland Library)

June 2020

8 Retirement Tea (Seymour Golf & Country Club)

17 NVTA Rep Assembly (Sutherland Library)

25 Last day of school

26 Administration Day

