NOTEBOOK

Issue #10 February 25, 2020



NVTA TEACHER EDUCATION SCHOLARSHIP

One Five Hundred Dollar (\$500) scholarship is available for each North Vancouver secondary school: Argyle, Carson Graham, Handsworth, Mountainside, Seycove, Sutherland and Windsor.

Each school's scholarship committee will choose their recipient of the NVTA Teacher Education Scholarship. Students are not required to complete a special NVTA application form.

In order to be eligible, the student must be graduating from the Grade 12 program of one of the secondary schools during the calendar year of the award. The student must also be planning to enter a teacher education program that would qualify the graduate to teach in the public schools of British Columbia.

Teacher Education Scholarship information will be sent to the scholarship committees and Principals after Spring Break.

LEAVES DEADLINES 2020

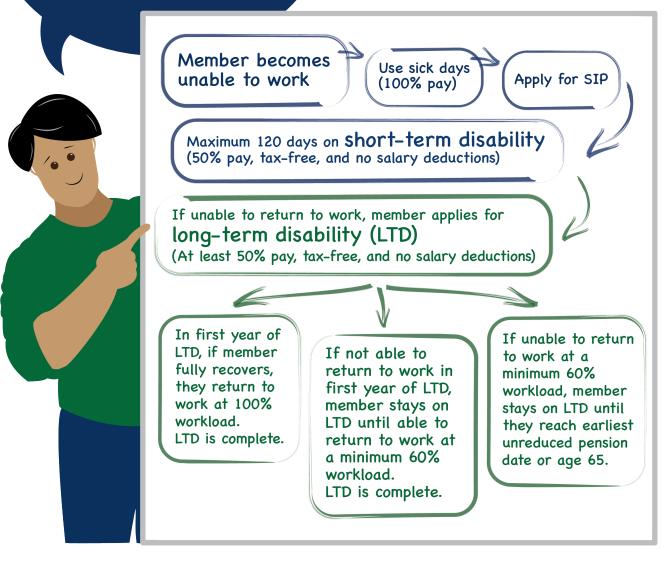
- **March 15** Long-Service Part-Time Leave (Article G.40) p.138
- **March 15** Educational Improvement Leave (Article G.29) p. 132-133
- **March 31** General/Personal Leave of Absence (Article G.38) p.137
- **March 31** Teachers on leave to June 30 must notify Board of their intentions for the following school year.
- **March 31** Self-funded Leave Plan (Article G.39) p.137-138
- **May 1** Intra-District exchange request (Article E.23.2.b) p.103
- **May 14** Part-time/Increase to FTE requests (Article C.24) p.79
- **May 14** Job Share Requests (Article C.24) p.79 For teachers in full time and part-time assignments, including those currently in Job Shares.
- May 31 Committed Transfer Requests (Article E.23.1.h and E.23.2.d) p. 103-104

For teacher resignation/retirement planned for 2019/2020, 30 days notice for resignations, and as much notice as possible for retirements in order to aid in staffing.



What if you get sick?

BCTF MEMBERS with a contract participate in the Salary Indemnity Plan (SIP) with contributions of 1.87% from each paycheque. This plan provides both short- and long-term benefits to members who, because of illness or injury, are disabled from working and have exhausted all of their sick leave. If the illness or injury is work-related, a Workers Compensation Board (WCB) claim must be initiated.



There are more details than can be provided in this flowchart. Please contact your local union office or the BCTF with questions specific to your situation.

If you are close to your earliest unreduced pension date and have enough sick leave accumulated in your sick bank to provide you with an income until six months prior to your retirement, you may want to investigate withdrawing from the long-term section of the plan. This will save you 1.36% in SIP contributions from your paycheque. Contact your local union office for guidance. **9**

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