NOTEBOOK

North Vancouver Teachers' Association

Issue #9 April 9, 2021

NOTICE OF EXTRAORDINARY RESOLUTIONS

Proposed changes to the NVTA Constitution and Bylaws

As per the NVTA Constitution, extraordinary resolutions require two weeks written notice. As well, changes to the Constitution and Bylaws by extraordinary resolution, under the Societies Act, are not amendable at the meeting since any substantive changes require two weeks written notice. (Additions shown in Italics)

• That Section 2. Objects of the Constitution be amended as follows:

The objects of the NVTA shall be:

- 2.1 To represent its members and regulate relations with their employer through collective bargaining of terms and conditions of employment.
- 2.2 To enhance the status and welfare of the teaching profession.
- To foster and promote the cause of public education. 2.3
- 2.4 To empower members to work for social justice in their classrooms, schools and communities.
- To provide for the enlargement of the scope of the foregoing objects by permitting alliances or 2.5 affiliations to be made between the NVTA and any society or corporation having objects similar to those of the NVTA.
- 2.6 To organize and administer such other subsidiary services as a general meeting may from time to time order.
- 2.7 To continue to develop and offer programs of professional development for teachers.
- That Section 6. Records of the Constitution be amended as follows:

All books, documents, and other records shall be kept in the office of the NVTA. With the exception of those books, documents, or records containing information confidential to members or former members, those books, documents, and records dealing with the business of the NVTA may be examined by any member upon giving due notice in writing to that effect to the Executive Committee or President. All records of the NVTA shall be kept in accordance with the NVTA By-Laws.

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NVTA AGM - May 12, 2021, 4 p.m.

Second Call for Candidates!

The following NVTA Executive Committee and Standing Committee Chair positions are available for the 2021-2022 school year. All are one-year terms, unless otherwise indicated.

Executive Committee: President, Local Representatives (two or three elected. The President may choose to be an LR automatically), Alternate Local Representative, First Vice President, Second Vice President, Secretary, Treasurer, Membersat-Large (three two-year term positions available).

Committee Chairpersons: Professional Development, Social Justice and Bargaining.

An NVTA Nomination Form can be found on the home page at nvta.ca, or you can call the office to have one emailed to you. Please email a copy of your completed form before April 20, 2021 to beth@nvta.ca.

Notice of Regular Motions

- That the Auditor's Report for 2019-2020 be accepted. 1.
- That the NVTA appoint an Auditor for the upcoming year 2020-2021.

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- That Section VI Executive Committee of the By-Laws be amended with the following addition:
 - 6.3 a. An Executive Committee member may be removed from office by a two-thirds majority vote at the Annual General Meeting or a Special General Meeting.
 - b. An Executive Committee member may be suspended from office by a unanimous vote of the other Executive Committee members.
- That Section VII Table Officers of the By-Laws be amended with the following addition:
 - 7.2 a. The President and the First Vice President shall be relieved from teaching duties for the duration of their term of office and the Second Vice President shall be relieved from teaching duties for the duration of their term in office at an FTE point time determined annually through the budget setting process, and the NVTA shall pay the President's, First Vice President's and Second Vice President's normal salary and benefits package, with additional pay for days worked in the summer.
 - b. The President, the First Vice President and the Second Vice President shall be granted an automobile allowance.
- That Section XVI Records be added to the By-Laws as follows:

SECTION XVI RECORDS BY-LAW

- 16.1 All records shall be kept in the office of the NVTA or at another secure NVTA location.
- 16.2 With the exception of those books, documents, or records containing information confidential to members or former members, those books, documents, and records dealing with the business of the NVTA may be examined by any member upon giving due notice in writing to that effect to the President.
- 16.3 Records kept by the Association in accordance with the Societies Act are generally not available to the public. If a person, other than a member, wishes to inspect these records they may write to the President who will consider the request.

Regular Motions Regarding Policy and Procedure Changes

- That Section VII Table Officers of the Policies be amended as follows:
 - a. The President and the First Vice President shall be relieved from teaching duties for the duration of their term of office and the Second Vice President shall be relieved from teaching duties for the duration of their term in office at an FTE point time determined annually through the budget setting process, and the NVTA shall pay the President's, First Vice President's and Second Vice President's normal salary and benefits package, with an additional month's salary paid to the President for work done in the summer.
 - b. The First Vice President and the Second Vice President shall be paid for work done in the summer up to a maximum of twenty (20) days upon prior approval of the President and the Treasurer.
 - c. The President, the First Vice President and the Second Vice President shall be granted an automobile allowance.
- That Section VII Table Officers of the Procedures be amended as follows:
 - g. submit an audited financial report to the first General Meeting of the Association following the close of the financial year;
 - g. h. chair the Finance Committee;
 - $h. \pm \frac{1}{2}$ submit financial reports to the Committees (as per Procedure 10.20).
- •That Section IX Finance Committee of the Procedures be amended as follows:
 - 9.30 Cheques shall be signed by two table officers: President, First Vice President, *Second Vice President* and Treasurer, and blank cheques should never be pre-signed.