

# NOTEBOOK

Issue #12 May 18, 2021



## IMPORTANT YEAR-END PRO D INFORMATION

As we approach the end of the school year, you are reminded to please submit any outstanding Pro D reimbursement requests before the end of May.

The NVTA closes and reconciles the Pro D accounts beginning June 1. **The deadline for Pro D reimbursement requests is Monday, May 31, 2021. Any Pro D taken in June should be submitted for approval in May.** You are encouraged to send in your reimbursements requests via email to [pdfirms@nvta.ca](mailto:pdfirms@nvta.ca).

Pro D Contacts are also reminded to please send your school-based Pro D dates for next year to NVTA Office Manager, Beth Triggs ([beth@nvta.ca](mailto:beth@nvta.ca)) before the end of the school year.

*Tammy Daley, NVTA Pro D Chair*

## CONTRACT TTOC POSITIONS 2021-2022

In the coming year, there will be 9.0 FTE Contract TTOC positions. These positions are part of a mediated settlement, and are different from District-On-Call positions. A Contract TTOC will be on-call for the entire school year. As they are on contract, they will receive benefits and sick days and be paid fully on scale.

These positions will be posted no later than August 2, 2021. If you are currently in an assignment and are interested in being a Contract TTOC, you would need to be unplaced in early August to apply. This means that you will either need to have been surplus from your school, or apply for a committed transfer by May 31.

If you are interested in knowing more about the Contract TTOC positions, please talk to your CSR or contact the NVTA Office.

## MESSAGE FROM THE NVTA ACTING PRESIDENT

I would like to take this opportunity to officially introduce myself as Acting President of the NVTA. I am honoured to be stepping into this role, and I am pleased to be leading our local union and working for and with NVTA members. While our office certainly misses Carolyn Pena, we are all hard at work ensuring that a high level of support and services is always available.

This has been an exceptionally difficult year for teachers, and as I take on this new role, I am committed to protecting members' rights and safety. I believe in firm advocacy in our work with the District, and compassionate, member-focused support when NVTA members are in need.

I know many of you, either through teaching or through my work with the NVTA, and I look forward to getting to know many more of you in the coming year. Please know that you can always reach out to the NVTA if you have questions or are in need of support. Your local union cares about you, and is here for you.

*Katrina Russell, Acting NVTA President*

## North Vancouver School Board Trustee By-Election

**There is an upcoming by-election for the School Board, on May 29, 2021.** At this time the NVTA is not endorsing a candidate. In the past, the NVTA has endorsed Julian Kolstee. The West Vancouver Teachers' Association has endorsed Alex Kozak, who is a West Vancouver teacher living in North Vancouver.

Please take time to read about the candidates and make sure to vote.

<https://www.dnv.org/candidate-profiles-2021>

## BCTF Telephone Town Hall on Changes to Local Bargaining Wednesday, May 19, 5 – 6:30 pm

The BCTF emailed all members last week, with details about potential changes to local bargaining. Information about these potential changes is available on the BCTF Portal. **The BCTF is holding a Telephone Town Hall for members within the Lower Mainland and Fraser Valley region on May 19 from 5:00 – 6:30 pm.** The NVTAs Rep Assembly on May 19 will exceptionally end at 5 pm and not 6 pm, to ensure that members can call in.

When the town hall is about to start, you'll get a call from the automated system to join in. If you don't receive a call, you can dial in directly by calling **877-229-8493** and using the ID code **119463**. The town halls will be recorded and posted on the BCTF Portal later in the week, but if you join live, you will have a chance to ask BCTF President, Teri Mooring, and representatives of the Bargaining Team your specific questions. **The ratification vote for these changes will be held May 25-27.**

## UPCOMING WORKSHOPS

The NVTAs has three upcoming workshops to share with members. To register for any of them, please go to [Booking Central](#) and search for the event ID number.

### ***Reach Out, Speak Out on Homophobia and Transphobia – Thursday, May 27, 3:45–5:45 pm***

This workshop focuses on how to be an ally and support LGBTQ+ youth within schools. Educators will develop an understanding of sexuality and gender as spectrums and will explore essential terminology and pronouns. It will increase understanding of the impact of homophobia and transphobia on youth and look at strategies and best practices to address these. The importance of GSAs and LGBTQ+ policies will be shared. This workshop is highly recommended for educators wanting to create an inclusive school culture so that all students feel safe and included!

The workshop will be delivered via Zoom, by BCTF Facilitators, Trish Mugford and Joan Merrifield. Search for session **#E439S1L1**.

### ***Early Career Workshop: Assertive Communication – Wednesday, June 9, 3:45–5:45 pm***

This collaborative workshop teaches the key principles of communication by exploring the differences between passive, aggressive, and assertive communication styles. Participants will develop skills through a variety of exercises, role play and practice, in order to effectively communicate in their classroom, schools, union work, or personal lives. A useful workshop for every teacher!

The workshop will be delivered via Zoom, by BCTF Facilitator, Nichelle Penny. Search for session **#E434S3L1**.

### ***Employment Insurance: Navigating the EI Claim Process – Thursday, June 10, 3:45–5:45 pm***

This BCTF workshop will help TTOCs understand the steps to follow in applying for, and obtaining, EI benefits. Extremely useful for anyone needing to navigate an EI claim!

The workshop will be delivered via Zoom, by BCTF Facilitators, Lena Palermo and Wendy Fontaine. Search for session **#E437S1L1**.

### **SPRING POSTING ROUNDS**

Round Two: May 20 – May 27

Round Three: June 2 – June 9

Round Four: June 18 – June 25

*Postings will continue through the summer, as needed.*

### **LEAVES DEADLINES 2021**

- **MAY 31** – Committed Transfer Requests (Article E.23.1.h and E.23.2.d) p. 103-104

For teacher resignation/retirement planned for 2020-2021, 30 days' notice for resignations, and as much notice as possible for retirements in order to aid in staffing.