

# NOTEBOOK



Issue #1 September 10, 2021



## PART TIME WORK

### 2021-2022

For 2021-2022 there are 184 days in session. However, there is an imbalance in the number of different weekdays since most holidays fall on a Monday or a Friday. Here is the break down for this school year: Mondays-33, Tuesdays-39, Wednesdays-39, Thursdays-36, Fridays-37.

For teachers who work part time on certain days of the week, this can affect the number of workdays in the year.

To determine how many days you should work this year, multiply your FTE by 184 days. Then add up the number of days you will work based on the days of the week to find out if there is a discrepancy. For example, if a teacher works 0.4 FTE on Tuesdays and Wednesdays they will actually work 78 days (39 Tuesdays plus 39 Wednesdays) but they should work 73.6 days (0.4 times 184). They would be owed to 4.4 days if they worked every Tuesday and Wednesday all year long.

**Job Share**—If you are in a job share, then you and your partner need to work out how to make the days equitable. For example, if your partner works on Mondays, they may need to cover another day of the week for you some time during the school year. Be sure to keep your principal informed about any scheduling changes you make.

**Part Time**—If you work part time, and are owed days, speak to your principal about how it will be addressed. You can either choose to take the extra days off or receive compensatory pay. It is at your discretion which option you choose. If you work too few days, you will need to work the additional days necessary.

If you have any questions or need help to verify calculations, please contact Kristen Gill or Alexa Bennett Fox at the NVTA office.

## WELCOME BACK!

Welcome back to a new school year. I hope that you have all had an opportunity to find rest, relaxation, and joy during the summer.

Last year was an exceptionally challenging one, and this year we will continue working with COVID protocols, with masks and other measures to mitigate risks with the rise of the Delta variant. While this remains a difficult time, there are two positive differences that I believe are worth highlighting. Over the summer, there has been significant ventilation systems upgrades across the District as promised, which will increase safety. Additionally, the North Shore has some of the highest vaccine rates in the province, including amongst 12-18-year-olds, which provides some hope for measures potentially being relaxed in the future.

As we begin another school year during a pandemic, I want to acknowledge how important teachers are to the fabric of our society. We provide a safe space for students, opportunities for them to learn, grow, and develop, and peace of mind for parents. The dedication and hard work of teachers kept our schools open last year and will keep the schools running again through this upcoming year. It is a privilege, but it is also a heavy burden. Understandably, the current COVID reality is resulting in some heightened anxiety among teachers, so please remember to be kind and patient with yourself and your colleagues. It is vital that we support one another throughout the school year, that we take the time to notice one another, and to reach out both for help and to help.

Wishing you all a rewarding school year filled with meaningful moments. Please remember that the NVTA is here for you and you can reach out to our office either by phone or email if you need any support.

*Katrina Russell*

## IMPORTANT DATES IN SEPTEMBER

NVTA Rep Assembly – **Wednesday, September 15, 4:00**

NVTA General Meeting – **Wednesday, September 29, 2021, 4:00**

Truth and Reconciliation Week

**September 27, 2021 – October 1, 2021**

National Day for Truth and Reconciliation

**Thursday, September 30, 2021**

North Vancouver Teachers' Association

240 – 233 West 1<sup>st</sup> Street, North Vancouver, BC V7M 1B3

Phone: 604-988-3224

Fax: 604-980-8092

Website: nvta.ca

# NVTA Meetings & Events Calendar 2021-2022

## 2021

### SEPTEMBER

- 15 NVTA Representative Assembly  
 29 NVTA General Meeting – Bargaining, NVTA Goals & Priorities, Budget & Fee 2021-2022  
 30 **National Day for Truth and Reconciliation**

### OCTOBER

- 1 NVSD Curriculum Implementation Day  
 5 World Teachers' Day  
 11 Thanksgiving  
 20 NVTA Representative Assembly  
 22 Professional Development Day

### NOVEMBER

- 11 Remembrance Day  
 17 NVTA Representative Assembly

### DECEMBER

- 3 NVTA Christmas Party (to be confirmed)  
 15 NVTA Representative Assembly



**December 18, 2021 – January 3, 2022 – CHRISTMAS BREAK**

## 2022

### JANUARY

- 4 Schools reopen  
 19 NVTA Representative Assembly

### FEBRUARY

- 2 **NVTA General Meeting (elect delegates to the BCTF Annual General Meeting)**  
 4 Professional Development Day  
 16 NVTA Representative Assembly  
 21 Family Day Stat Holiday

### MARCH

- 9 NVTA Representative Assembly (meeting with the BCTF AGM Delegates)

**March 12, 2022 – March 27, 2022 – SPRING BREAK**

- 19-22 BCTF Annual General Meeting  
 28 Schools reopen

### APRIL

- 15-18 Easter Long Weekend  
 20 NVTA Representative Assembly (followed by NVTA Executive All-Candidates Meeting)

### MAY

- 9 District-wide Professional Development Day  
 11 NVTA Annual General Meeting & Social (elect NVTA Executive & Chairs for 2022-2023)  
 18 NVTA Representative Assembly  
 23 Victoria Day

### JUNE

- 13 Retirement Tea (Seymour Golf & Country Club – to be confirmed)  
 15 NVTA Representative Assembly  
 29 Last day of school  
 30 Administration Day