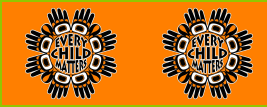


NOTEBOOK



Issue #2 September 17, 2021



NVTA GOALS & PRIORITIES 2021 – 2022

All NVTA members are committed to our students and Public Education.

All NVTA members:

- Continue to build relationships with parents and community members to advocate for students and public education and increase awareness of our Collective Agreement language and the history of our union,
- Are strongly committed to building equitable, inclusive and anti-racist school and union cultures, and to engaging in the necessary on-going learning to do so,
- Understand and exercise our professional rights and responsibilities, and work collectively to protect our professional autonomy,
- Are informed and engaged in the Bargaining process,
- Advocate for and enforce local and provincial working and learning conditions and health and safety regulations,
- Are engaged in our union and aware of our rights, as outlined in the Collective Agreement, and of the Collective Agreement's vital importance and its history in the workplace,
- Are committed to and engaged in professional learning, recognizing that teachers are best able to identify our own professional learning needs,
- Support each other in teaching during the challenges posed by COVID-19, **and** every North Vancouver school has a staff committee that meets regularly and is inclusive, valued, proactive and committed to collaborative decision-making.

Recommended by the NVTA Executive to the General Meeting on September 1/21

September 30 National Day for Truth and Reconciliation

Schools across BC will be closed on September 30 in honour of the National Day for Truth and Reconciliation. This day recognizes the colonial legacy and ongoing trauma of residential schools, and honours those who were lost and the survivors, families and communities who are grieving.

80. We call upon the federal government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to honour Survivors, their families, and communities, and ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process.

... continued on page 2

NVTA General Meeting Wednesday, September 29, 2021

On the Agenda – Elections for the NVTA Bargaining Committee: Bargaining Chair, five Secondary reps and five elementary reps.

The motions for consideration at the General Meeting are:

1. That the NVTA fee for the 2021-2022 school year be set at 0.80% of a teacher's salary.
2. That the NVTA Executive Committee Compensation Policy 2021-2022 be adopted.
3. That Executive Committee members (other than table officers) who attended the Summer Planning Session receive compensation equivalent to one day at the cost of a TTOC.
4. That the Chief Staff Rep Compensation Policy be determined by the Rep Assembly and be within a budget amount set by the General Meeting.
5. That the Second Vice President be released at 1.0 FTE for the 2021-2022 school year.
6. That the Second Vice President be paid for 10 days of Summer work.
7. That the proposed budget 2021-2022 be adopted.
8. That the proposed NVTA Goals & Priorities for 2021-2022 be adopted.

North Vancouver Teachers' Association

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TTOC EXPERIENCE CREDIT – TRANSFER FOR PART-TIME TEACHERS

There are two opportunities in the year for members to transfer their experience as TTOCs across to their contract experience within the same district. This applies to part-time teachers that also TTOC in the district. It also applies to TTOCs that have had a temporary contract. You can do this in November and June. Here are the particulars:

LOU16(c)

1. Transfer of experience is only from TTOC silo to contract silo.
2. Transfer can only be made in whole months (17 days of TTOC experience).
3. Transfer is for the entire amount in a TTOC bank with the exception of any days left over from whole month calculations (1-16 days).
4. One month TTOC credit will count as one month in the contract silo when transferred.
5. Transfer must be applied for before **November 15** to take effect December 31 and before **June 30** to take effect August 31.
6. Use Form A to apply in June and Form B to apply in November. These forms can be found on the NVSD Portal under District > Forms > Department: Payroll.

Sometimes it may make sense to keep your experience credit in the TTOC silo, instead of immediately transferring it. If you are not sure about your situation or if you have any questions, please contact the NVTA.

Teachers across BC will be taking the day to read and reckon with the Truth and Reconciliation Commission's Calls to Action, how they inform the public education system as well as our own teaching practice. The following link will take you to Calls to Action:

<https://www.rcaanc-cirnac.gc.ca/eng/1524494530110/1557511412801>.

Please take some time on September 30 and throughout the year to review these Calls to Action and to identify further actions that you can take every day to help move us toward reconciliation.



NVTA Meetings & Events Calendar 2021-2022

SEPTEMBER

29 NVTA General Meeting
- adopt NVTA Goals/Priorities, Budget & Fee 2021-2022)

OCTOBER

1 NVSD Curriculum Implementation Day
5 World Teachers' Day
11 Thanksgiving
20 NVTA Representative Assembly
22 Professional Development Day

NOVEMBER

11 Remembrance Day
17 NVTA Representative Assembly

DECEMBER

3 NVTA Christmas Party (TBC)
15 NVTA Representative Assembly

December 18, 2021 – January 3, 2022 – CHRISTMAS BREAK