



## LONG-TERM S.I.P WITHDRAWALS

A member who has

- attained age 64
- or has reached “Factor 88”
- or is in receipt of a retirement pension under a registered pension plan

may voluntarily withdraw from the long-term portion of the SIP. You can save the long-term fee (approximately 1.2%) from the date you reach age 64 or “Factor 88.” Members are no longer entitled to long-term benefits under the Salary Indemnity Plan once they hit “Factor 90” (age plus contributory service) or age 65. It is up to you to apply to withdraw from LTD.

Ensure that in the event of serious illness or accident you have sufficient accumulated sick leave, which, when combined with 120 days of benefit from SIP short-term, will protect your salary to the end of the month in which you reach “Factor 90” or the end of the month you attain age 65, whichever comes first.

The Withdrawal forms can be found on the BCTF website ([www.bctf.ca](http://www.bctf.ca)) under Services and Guidance, benefits, salary indemnity plan, withdraw from the long term portion of the Salary Indemnity Plan. If you have any questions, please contact 1-800-663- 9163 (ext. 1921) or by email to [benefits@bctf.ca](mailto:benefits@bctf.ca)

## NEWS FROM THE NVTA GENERAL MEETING

The following motions were passed at the General Meeting:

1. That the NVTA fee for the 2021-2022 school year be set at 0.80% of a teacher's salary.
2. That the NVTA Executive Committee Compensation Policy 2021-2022 be adopted.
3. That Executive Committee members (other than table officers) who attended the Summer Planning Session receive compensation equivalent to one day at the cost of a TTOC.
4. That the Chief Staff Rep Compensation Policy be determined by the Rep Assembly and be within a budget amount set by the General Meeting.
5. That the Second Vice President be released 1.0 for the 2021-2022 school year.
6. That the Second Vice President be paid for up to 20 days of Summer work.
7. That the proposed budget 2021-2022 be adopted.
8. That the proposed NVTA Goals & Priorities for 2021-2022 be adopted.

The NVTA's Bargaining Committee was elected – Chairperson, K. Gill, Elementary rep, T. Daley, Secondary reps, S. Clancy and O. Howell, Social Justice rep, A. Bennett Fox, Pro D rep M. Orellana. If you would like to serve on the Bargaining Committee, there is still space available. Please contact the NVTA office.

K. Gill was acclaimed as a representative to the Vancouver & District Labour Council.

Congratulations to the staff at Cleveland Elementary, who won the General Meeting's Pizza Lunch!

Have a safe and  
Happy Thanksgiving!

*Corrected*

# PART TIME WORK

## 2021-2022

For 2021-2022 there are 185 days in session. However, there is an imbalance in the number of different weekdays since most holidays fall on a Monday or a Friday. Here is the break down for this school year: Mondays–33, Tuesdays–39, Wednesdays–39, Thursdays–37, Fridays–37.

For teachers who work part time on certain days of the week, this can affect the number of workdays in the year.

To determine how many days you should work this year, multiply your FTE by 185 days. Then add up the number of days you will work based on the days of the week to find out if there is a discrepancy. For example, if a teacher works 0.4 FTE on Tuesdays and Wednesdays they will actually work 78 days (39 Tuesdays plus 39 Wednesdays) but they should work 74 days (0.4 times 185). They would be owed 4 days if they worked every Tuesday and Wednesday all year long.

**Job Share**–If you are in a job share, then you and your partner need to work out how to make the days equitable. For example, if your partner works on Mondays, they may need to cover another day of the week for you some time during the school year. Be sure to keep your principal informed about any scheduling changes you make.

**Part Time**–If you work part time, and are owed days, speak to your principal about how it will be addressed. You can either choose to take the extra days off or receive compensatory pay. It is at your discretion which option you choose. If you work too few days, you will need to work the additional days necessary.

If you have any questions or need help to verify calculations, please contact Kristen Gill or Alexa Bennett Fox at the NVTA office.

## COMMITTEE CALL-OUT!

**Members are needed immediately for the following committees:**

(NEW) Arts Education Advisory Committee (formerly Fine Arts Advisory)  
 Capital Planning Committee  
 Communications Committee  
 Curriculum (Local) Development Joint Committee (BAA Courses)  
 Education Weeks Planning Committee  
 Emergency Preparedness Committee  
 French Immersion Advisory Committee  
 Elementary French Facilitator  
 Inclusion Committee  
 (NEW) INDIGENOUS EDUCATION COUNCIL formerly Indigenous Advisory (Enhancement Agreement)  
 Information & Communication Technology Advisory Committee  
 Joint Education & Program Implementation Committee  
 Mentorship Program Organizing Committee  
 Occupational Health & Safety Committee  
 Safe & Caring Schools Committee  
 School Cleanliness Committee  
 Sustainability Committee  
 Teacher Wellness Committee

**Committee Application DEADLINE is Wednesday, October 13, 3:15 p.m. Appointments will be made at the Executive meeting.** If you require further information before making your decision, we invite you to phone or email NVTA President, Katrina Russell, First Vice President, Kristen Gill or Second Vice President, Alexa Bennett Fox.