

# NOTEBOOK



Issue #1 September 15, 2022



## WELCOME BACK!

Summer vacation has come to an end, and we are now all back at work and into the thick of things. As a child, I remember the feeling of loss when August was coming to an end and the freedom of summer was slipping through my hands. Now as an adult, I am forever left with the impression that I didn't make the most of the precious summer months. But then, when pressed, I can pull up the summer memories that fill my soul and lighten my heart. The trick is to try to hold onto those positive revitalizing moments as the year moves on and things get busy.

Saying that the last few years have been a challenge is an understatement. With COVID, floods, high inflation, unfilled vacancies, EA shortages, and seemingly endless extra demands, teachers are feeling the strain. A new year brings with it new possibilities. Hopefully we will see some positive shifts this year that can relieve some of the pressures that we have been under.

We are also still in the throes of provincial bargaining which brings with it both hope and uncertainty. Bargaining updates can be found on the BCTF website and we will be providing members with updates during our regular meetings. We encourage you to stay informed and engaged in the bargaining process. After all, it is our collective contract which is at stake.

As you welcome your new students into your classes, plan engaging learning opportunities, and settle into the new school year, don't forget to take the time to connect with your colleagues. Resilience is often thought of as a personal characteristic, but it is in supporting one another that we can develop our collective strength.

## PART TIME WORK 2022-2023

For 2022-2023 there are 185 days in session. However, there is an imbalance in the number of different weekdays since most holidays fall on a Monday or a Friday. Here is the break down for this school year: Mondays-32, Tuesdays-39, Wednesdays-39, Thursdays-39, Fridays-36.

For teachers who work part time on certain days of the week, this can affect the number of workdays in the year.

To determine how many days you should work this year, multiply your FTE by 185 days. Then add up the number of days you will work based on the days of the week to find out if there is a discrepancy. For example, if a teacher works 0.4 FTE on Tuesdays and Wednesdays they will actually work 78 days (39 Tuesdays plus 39 Wednesdays) but they should work 74 days (0.4 times 185). They would be owed to 4 days if they worked every Tuesday and Wednesday all year long.

**Job Share**—If you are in a job share, then you and your partner need to work out how to make the days equitable. For example, if your partner works on Mondays, they may need to cover another day of the week for you some time during the school year. Be sure to keep your principal informed about any scheduling changes you make.

**Part Time**—If you work part time, and are owed days, speak to your principal about how it will be addressed. You can either choose to take the extra days off or receive compensatory pay. It is at your discretion which option you choose. If you work too few days, you will need to work the additional days necessary.

If you have any questions or need help to verify calculations, please contact Dave Murton or Robin Deleurme at the NVTA office.

North Vancouver Teachers' Association

240 – 233 West 1<sup>st</sup> Street, North Vancouver, BC V7M 1B3

Phone: 604-988-3224

Fax: 604-980-8092

Website: nvta.ca

## NVTA Meetings & Events 2022-23

### SEPTEMBER

- 5 Labour Day**  
 6 Schools reopen  
 21 NVTA Representative Assembly – ZOOM  
 28 NVTA General Meeting (Lynn Valley Community Rec Centre, Cardinal Hall)–adopt NVTA Goals/Priorities, Budget & Fee

**30 Truth & Reconciliation Day**

### OCTOBER

- 5 NVSD Curriculum Implementation Day AND World Teachers' Day

**10 Thanksgiving**

- 14-15 BCTF Zone Meetings  
 19 NVTA Representative Assembly  
 21 Professional Development Day

### NOVEMBER

- 4 BCTF Representative Assembly

**11 Remembrance Day**

- 16 NVTA Representative Assembly

### DECEMBER

- 2 NVTA Christmas Party (TBC)  
 14 NVTA Representative Assembly

**Dec. 17, 2022 – Jan. 2, 2023 - CHRISTMAS BREAK**

### JANUARY

- 3 Schools reopen  
 18 NVTA Representative Assembly  
 25 NVTA General Meeting - elect delegates to the BCTF AGM  
 27-28 BCTF Representative Assembly

### FEBRUARY

- 15 NVTA Representative Assembly  
 17 Pro D Day - **NVTA PRO D CONFERENCE**  
**20 Family Day Stat Holiday**

### MARCH

- 8 NVTA Rep. Assembly with BCTF AGM Delegates

**Mar. 11, 2023 – Mar. 26, 2023 – SPRING BREAK**

- 18-21 107<sup>th</sup> BCTF AGM

- 27 Schools reopen

### APRIL

**7-10 Easter Long Weekend**

- 19 NVTA Representative Assembly – followed by NVTA Executive All-Candidates Meeting

### MAY

- 8 District-wide Professional Development Day

- 10 NVTA Annual General Meeting & Social – elect NVTA Executive & Chairs for 2023-2024

- 18 NVTA Representative Assembly

**22 Victoria Day**

- 26-27 BCTF Representative Assembly

### JUNE

- 12 Retirement Tea (Seymour Golf & CC – Tentative)

- 21 NVTA Representative Assembly

- 29 Last day of school

- 30 Administration Day

## COMMITTEE CALL-OUT!

**NVTA Committee Call Out:** Professional Development Conference Steering Committee  
 Deadline for applying is: **September 30, 2022**. Find application form [HERE](#).

**Members are also needed immediately for the following Joint NVSD-NVTA committees:**

Arts Education Advisory Committee  
 Communications Committee  
 Weeks Planning Committee  
 Emergency Preparedness Committee  
 Inclusion Committee  
 Information & Communication Technology Advisory Committee  
 Mentorship Program Organizing Committee  
 Safe & Caring Schools Committee  
 Sustainability Committee

Capital Planning Committee  
 Curriculum (Local) Development Joint Education Committee (BAA Courses)  
 French Immersion Advisory Committee  
 Indigenous Education Council  
 Joint Education & Program Implementation Committee  
 Occupational Health & Safety Committee  
 School Cleanliness Committee  
 Teacher Wellness Committee

Committee Application Forms on [NVTA website \(click HERE\)](#). Appointments will be made at the Executive meeting. If you require further information before making your decision, please phone or email NVTA President, Katrina Russell, First V.P. Dave Murton or Second V.P. Robin Deleurme.