



GOALS & PRIORITIES 2022 – 2023

All NVTAs members are committed to our students and public education

All NVTAs members:

- Are strongly committed to building equitable, inclusive and anti-racist school and union cultures, and to engaging in the necessary on-going learning to do so,
- Continue to build relationships with parents and community members to advocate for students and public education,
- Understand and exercise our professional rights and responsibilities, as outlined in the Collective Agreement, by
 - engaging in our union,
 - actively participating in the school staff committee,
 - working collectively to protect our professional autonomy,
 - being informed and engaged in the bargaining process,
 - advocating for and protecting working and learning conditions, including health and safety regulations, and
 - engaging in professional learning and recognizing that we are best able to identify our own professional learning needs.

and every North Vancouver school has a staff committee that meets regularly and is inclusive, valued, proactive and committed to collaborative decision-making.

Passed at the General Meeting on October 5, 2022

NEWS FROM THE NVTAs GENERAL MEETING

The following motions were passed at the October 5, 2022 General Meeting.

1. That the NVTAs fee for the 2022-2023 school year be set at 0.80% of a teacher's salary.
2. That the NVTAs Executive Committee Compensation Policy 2022-2023 be adopted.
3. That Executive Committee members (other than table officers) who attended the Summer Planning Session receive compensation equivalent to one day at the cost of a TTOC.
4. That the Chief Staff Rep Compensation Policy be determined by the Rep Assembly and be within a budget amount set by the General Meeting.
5. That the Second Vice President be released at 1.0 FTE for the 2022-2023 school year.
6. That the Second Vice President be paid for 5 days of Summer work.
7. That the proposed budget 2022-2023 be adopted.
8. That the proposed NVTAs Goals & Priorities for 2022-2023 be adopted.
9. That the Professional Development Chair be released at 0.4 FTE for the 2022-2023 school year.

Congratulations to:

- Darren Steele, Sherwood Park, who won the Door Prize, and
- The staff at Ross Road Elementary who won the General Meeting's Pizza Lunch!

Have a safe and
Happy Thanksgiving!



TTOC EXPERIENCE CREDIT – TRANSFER FOR PART-TIME TEACHERS

There are two opportunities in the year for members to transfer their experience as TTOCs across to their contract experience within the same district. This applies to part-time teachers that also TTOC in the district. It also applies to TTOCs that have had a temporary contract. You can do this in November and June. Here are the particulars:

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1. Transfer of experience is only from TTOC silo to contract silo.
2. Transfer can only be made in whole months (17 days of TTOC experience).
3. Transfer is for the entire amount in a TTOC bank with the exception of any days left over from whole month calculations (1-16 days).
4. One month TTOC credit will count as one month in the contract silo when transferred.
5. Transfer must be applied for before **November 15** to take effect December 31 and before **June 30** to take effect August 31.
6. Use Form A to apply in June and Form B to apply in November. These forms can be found on the NVSD Portal under District > Forms > Department: Payroll.

Sometimes it may make sense to keep your experience credit in the TTOC silo, instead of immediately transferring it. If you are not sure about your situation or if you have any questions, please contact the NVTA.

COMMITTEE CALL-OUT!

Members are needed immediately for the following committees:

Arts Education Advisory Committee
Capital Planning Committee
Communications Committee
Curriculum (Local) Development Joint Committee (BAA Courses)
Education Weeks Planning Committee
Emergency Preparedness Committee
French Immersion Advisory Committee
Elementary French Facilitator
Inclusion Committee
Indigenous Education
Information & Communication Technology Advisory Committee
Joint Education & Program Implementation Committee (Elementary and Secondary reps needed)
Mentorship Program Organizing Committee
Occupational Health & Safety Committee
Safe & Healthy Schools Committee
Sustainability Committee

Committee Application Forms are available under the Committees tab at nvta.ca.

Appointments will be made at an Executive meeting. If you require further information before making your decision, we invite you to phone or email NVTA President, Katrina Russell, First Vice President, Dave Murton or Second Vice President, Robin Deleurme.

LONG-TERM S.I.P WITHDRAWALS

A member who has

- attained age 64
- or has reached “Factor 88”
- or is in receipt of a retirement pension under a registered pension plan

may voluntarily withdraw from the long-term portion of the SIP. You can save the long-term fee (approximately 1.2%) from the date you reach age 64 or “Factor 88.” Members are no longer entitled to long-term benefits under the Salary Indemnity Plan once they hit “Factor 90” (age plus contributory service) or age 65. It is up to you to apply to withdraw from LTD.

Ensure that in the event of serious illness or accident you have sufficient accumulated sick leave, which, when combined with 120 days of benefit from SIP short-term, will protect your salary to the end of the month in which you reach “Factor 90” or the end of the month you attain age 65, whichever comes first.

The Withdrawal forms can be found on the BCTF website (www.bctf.ca) under Services and Guidance, benefits, salary indemnity plan, withdraw from the long term portion of the Salary Indemnity Plan.

If you have any questions, please contact 1-800-663- 9163 (ext. 1921) or by email to benefits@bctf.ca