



RATIFICATION OF COLLECTIVE AGREEMENT

On November 30, 2022 the BCTF announced the ratification of the 2022-2025 Collective Agreement. The school district has indicated to the NVTa that they will be adjusting the salary grid and paying members on the new grid for their December pay. Below is the new salary grid for the 2022-2023 school year.

Teachers' Salary Grid – July 1, 2022

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0				
1	\$ 54,348	\$ 58,792	\$ 63,246	\$ 64,669
2	\$ 56,873	\$ 62,033	\$ 66,874	\$ 68,288
3	\$ 59,399	\$ 65,273	\$ 70,501	\$ 71,910
4	\$ 61,924	\$ 68,513	\$ 74,128	\$ 75,530
5	\$ 64,450	\$ 71,754	\$ 77,755	\$ 79,150
6	\$ 66,975	\$ 74,995	\$ 81,382	\$ 82,772
7	\$ 69,500	\$ 78,234	\$ 85,010	\$ 86,392
8	\$ 72,025	\$ 81,476	\$ 88,636	\$ 90,013
9	\$ 74,552	\$ 84,716	\$ 92,265	\$ 93,634
10	\$ 79,764	\$ 91,024	\$ 99,237	\$ 100,647

Contract teachers will receive a daily rate of 1/200th of the yearly salary corresponding to your category and step on the grid. This will be reflected on the December 15 pay statement.

TTOCs will receive 1/189th of the yearly salary, to a maximum of Category 5 Step 8, plus 8% for vacation pay and for pay in lieu of benefits. This will be reflected on the December 23 pay statement.

On the December 15 and 23 pay, members will also receive retroactive pay back to July 1, 2022.

The NVTa is encouraging all members to look at their December pay statements carefully to ensure accuracy. This includes any allowances that you may be receiving.

The NVTa would like to thank the School District and especially the payroll department for their hard work in getting this out to teachers before the Winter Break.

HOLIDAY MESSAGE FROM THE NVTa PRESIDENT

December is here, the days are getting shorter, holiday decorations are popping up everywhere and we are one week from a well-deserved two-week winter break.

Every year we seem to have reason to say that teaching is getting harder and this year is no exception. One of the biggest stressors to teachers right now is the shortage of teachers and the lack of TTOCs in the system. We've been hearing daily from teachers who are being pulled from their regular duties or losing their non-instructional time, which is leading to increased workload for teachers and loss of services to students. These pressures are exacerbated by the ever-mounting expectations from students, parents and administrators that are putting additional burdens on teachers who are already strained. All of this is further compounded by the increased intensity and frequency of disruptive behaviors in schools. So yes, this is a well-deserved break.

I hope that in the week leading to the break you are all able to experience some uplifting moments with your students that remind you of the positive aspects of this profession and that you can all look forward to some replenishing activities during the holidays. Whether you are getting away, staying home, engaging in your favorite activities, or committing to doing as little as possible, I hope you enjoy your time. Ideally, we will all come back to work in January feeling energized and ready for the joys and challenges that we will face in the balance of the school year.

Happy holidays to you all.

Katrina Russell, NVTa President

Live and In Person!
**NVTA DISTRICT-WIDE
 PROFESSIONAL
 DEVELOPMENT
 CONFERENCE**
February 17, 2023

Salima Samnani, a Kenyan Indo-Canadian Muslim immigrant and litigator, will be joining us as our Keynote Speaker. She is passionate about implementing clinical legal education that focus on trauma-informed, skills based legal training from a feminist, anti-racist, and decolonization perspective.

Registration for the Keynote and workshops will open on Booking Central the week of January 9, 2023.

The Conference booklet will be emailed and hard copies will be sent to each school site prior to registration opening. The booklet will also be posted on the home page at NVTA.ca

Workshops will fill up quickly. Register early to avoid disappointment!

**NVTA OFFICE – CHRISTMAS
 CLOSURE INFORMATION**

The NVTA Office will be closed for Christmas break from 3:00 pm on Friday, December 16, 2022. The office will re-open on Tuesday, January 3, 2023, at 8 am.

Thank you to all who attended the NVTA Christmas Party on December 2/22. Congratulations to the door prize winners, and to Amy Wright (Highlands) who won the big prize – the NVTA Turkey Raffle grocery store gift card.

**SECOND CALL FOR
 CANDIDATES**
**NVTA Delegates to the
 2023 BCTF
 Annual General Meeting**

Make a note in your 2023 calendar – NVTA delegates to the BCTF AGM will be elected at the NVTA General Meeting on Wednesday, January 25, 2023.

If you would like to join the NVTA's Local Representatives at the BCTF AGM March 18 – 21, please put your name forward as a candidate.

Candidates can be nominated at the General Meeting; however, candidates who wish to have their statements typed and circulated to voting members before the General Meeting should complete a nomination/candidate's statement form. For a nomination form, please email beth@nvta.ca. Be sure to return it **no later than January 13, 2023**.

If you would like to learn more about the responsibilities of an NVTA delegate, please contact the Table Officers at the NVTA office, 604.988.3224, or email beth@nvta.ca



NVTA Office hours are Monday to Friday 8:00 am to 4:00 pm

Phone: 604.988.3224 Fax: 604.980.8092 Website: www.nvta.ca

President: Katrina Russell; First Vice President: Dave Murton; Second Vice President: Robin Deleurme

Pro D Chairperson: Tammy Daley; NVTA Office Managers: Beth Triggs and Terrie Hendrickson