

# NOTEBOOK

Issue #8 January 31, 2023



## REFUSAL OF UNSAFE WORK

### To summarize:

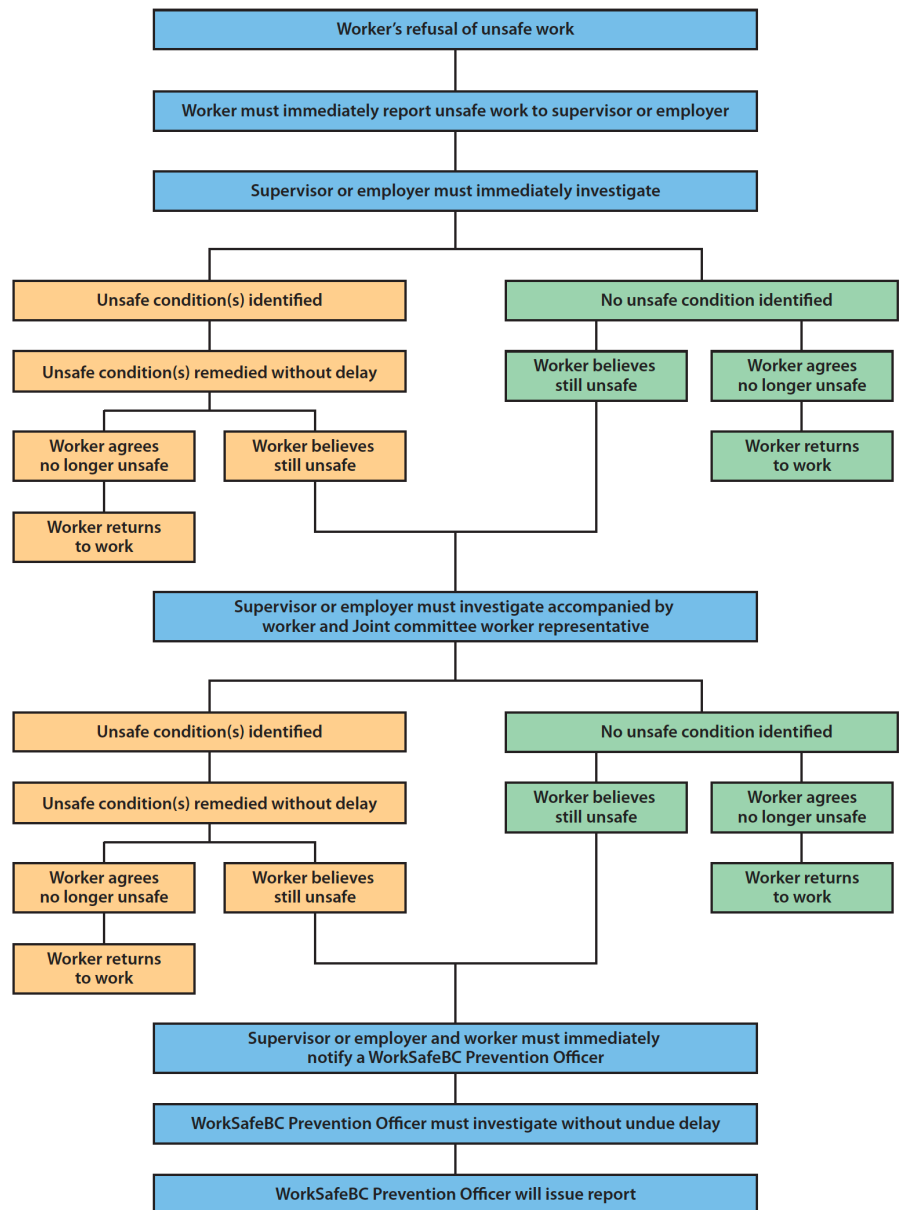
1. The teacher reports they are refusing unsafe work to their principal. The principal investigates and proposes a remedy.
2. If the teacher believes it's still unsafe, the principal investigates with a member of the OH and S team at the school, and an altered remedy is proposed.
3. If the teacher believes it's still unsafe, the teacher calls WorkSafe BC, and WorkSafe investigates and issues a report.

**REGISTER NOW!**  
**2023 Pro D Conference**  
**February 17, 2023**

**LIVE AND IN PERSON!**

**BOOKING CENTRAL**  
**Deadline:**  
**February 3, 2023 @ 3pm**

### Refusal of Unsafe Work



**Canucks Tickets!** Join your fellow teachers from across the lower mainland to celebrate Educators Night with the Vancouver Canucks on Tuesday March 21st. Click on link (<https://fevo.me/educatorsnight2023>) to purchase discounted tickets A hot dog and a drink are included with your purchase (\$60 for upper bowl and \$95 for lower bowl).

**NORTH VANCOUVER TEACHERS'  
ASSOCIATION**

## REPORT FROM GENERAL MEETING January 25, 2023

**BCTF AGM NVTA Delegates** - The following members will join the NVTA Local Representatives Robin Deleurme, Owen Howell and Tammy Daley to form the NVTA delegation at the North Vancouver at the BCTF AGM, March 18 – 21, 2023: Stephanie Anderson, Edie Chang, David Murton, Marta Orellana, Katrina Russell, Angelee Bulsara, Taj Badesha, and Ben Gregson.

**PRO D Reimbursement Policy Changes for 2023-2024** – The following amendments were approved:

- Individual reimbursement be increased from \$250/member to \$350/member.
- The capped amount for schools undertaking a staff retreat or event be increased from \$100/member to \$150/member, which will come out of each individual allotment.
- Special Grants fund applications for special PD activities be increased from \$300 to \$400; and, the maximum for any individual staff member be increased from \$500 to \$600.

**Pizza Winners** – There was a tie! Congratulations to Cleveland and Sherwood Park Elementary Schools for having the most members at the General Meeting, and both winning a staff pizza lunch.

## New Teachers

### Register for BCTF's New Teachers' Conference 2023 February 25, 2023

Designed specifically to support teacher candidates, student teachers, TTOCs, and teachers in the first **five** years of their career. You can read more about the conference and register [here](#).

**The NVTA will pay the registration fee for the first 40 teachers who attend. Email your receipt to [beth@nvta.ca](mailto:beth@nvta.ca) for reimbursement.**

### Mentoring Mondays

Mentoring Mondays, hosted by the Teacher Mentorship Network, are Professional Growth workshops geared toward new teachers, but open to everyone.

#### Next workshop

#### Technology in the Classroom:

Monday, February 6 at 3:30-5pm  
Sutherland Secondary Library

Join the Tech Helping Teachers to enhance your digital and technological practices. Topics will include: up scaling your approach to collaboration in the digital age, using OneDrive and OneNote, and an Introduction to Assistive Technologies and UDL. Please bring your laptop and travel mug. We will provide tea and cookies.

Sign up on Booking Central. Search for Mentoring Mondays, Technology in the Classroom.

## LEAVES DEADLINES 2023

- **March 15** – Long-Service Part-Time Leave (Article G.40) p.138
- **March 15** – Educational Improvement Leave (Article G.29) p. 132-133
- **March 31** – General/Personal Leave of Absence (Article G.38) p.137
- **March 31** – Teachers on leave to June 30 must notify Board of their intentions for the following school year (Article G.20.2) p.122.
- **March 31** – Self-funded Leave Plan (Article G.39) p.137-138
- **CHANGE April 30** – Part-time/Increase to FTE requests (Article C.24.3) p.79 (This deadline is not for part-time medical leaves.)
- **CHANGE April 30** – Job Share Requests (Article C.24.4) p.79 For teachers in full time and part-time assignments, including those currently in Job Shares.
- **May 1** – Intra-District exchange request (Article E.23.2.b) p.103
- **May 31** – Committed Transfer Requests (Article E.23.1.h and E.23.2.d) p. 103-104

For teacher resignation/retirement - 30 days' notice for resignations, and as much notice as possible for retirements in order to aid in staffing.