

NOTEBOOK

Issue #9 February 27, 2023



Pro-D Conference 2023 Live and In-Person

Thank you to the ProD Conference committee - led by the unflappable Tammy Daley - for all the hard work and dedication they put into organizing the February 17th conference: our first in-person conference since 2019! Thank you to Milan Boljencic, Owen Howell, Mary Aiello, Jenny Kwong, Margaret Inglis, Johnneen Harris, Danielle Macdonald, Jennifer Aragon, Wendy Matsubushi, and Jenny Nichol. I would also like to thank the administrators at Carson Graham, particularly Tim Ireland who helped coordinate with district staff. A special thanks to all the student volunteers who helped before, during, and after the conference. And of course, the conference couldn't happen without the support of our office administrators, Beth Triggs and Terrie Hendrickson.

Calvin Charlie from the Squamish nation started our day off with a moving welcome and song. We were then honoured to hear from Salima Samani about making sure every student is seen and valued. Thank you also to Pius Ryan for his opening remarks. The Carson Graham chamber choir directed by Elliott Lo provided a moving performance that brought tears to many and wowed us all. And finally, thank you to all the presenters whose engaging workshops created a meaningful day of learning for educators in our District.

Your feedback is important! Please fill out the following form: <https://forms.gle/wwgnLFgByDsex1ts6>

NORTH VANCOUVER TEACHERS' ASSOCIATION Annual General Meeting Wed., May 10, 2023 *First Call for Candidates!*

The following NVTa Executive Committee and Standing Committee Chair positions are available for the 2023-2024 school year. All are one-year terms, unless otherwise indicated.

Executive Committee: President, Local Representatives (two or three elected. The President may choose to be an LR automatically), Alternate Local Representative, First Vice President, Second Vice President, Secretary, Treasurer, Members-at-Large (three two-year term positions available).

Committee Chairpersons: Professional Development and Social Justice.

Nominations will be accepted from the floor of the AGM, however, in order to have a Candidate Statement included in the AGM booklet, and to be included in the NVTa All-Candidates' Forum immediately following the April 19, 2023 Rep Assembly, a completed nomination form and statement must be received by Tuesday, April 18, 2023. For more information or to receive a nomination form, please email beth@nvta.ca.

ESA sick leave for TTOCs

The Employment Standards Act (ESA) changed as of March 31, 2022 such that employers are now required to provide a minimum of five days of paid illness and injury (sick) leave per calendar year, for all employees who have been employed for 90 consecutive calendar days.

Given that most teachers already earn sick leave in an amount over five days per calendar year, this new entitlement generally affects newer employees: TTOCs, for example, who were hired this year. If you believe you are entitled to an ESA sick leave, the District has created a form requesting this specific leave. You need to sign in to the district portal to access the link to the form.

Regular sick leave requests have not changed and should continue as normal. Please contact Dave Murton at dave@nvta.ca if you have questions or concerns.

Job Share, Part-Time Work, Intra-District Exchange Information Meeting

Tuesday, March 28 – 4:00 pm
Location: NVTA Office
240-233 West 1st Street

This meeting is for Continuing Contract teachers only.

Pizza will be provided.

Please **RSVP** to confirm your attendance (and any dietary restrictions) to:

Beth Triggs/Terrie Hendrickson, NVTA Office Managers, by email at beth@nvta.ca or phone the office at 604.988.3224

March Rep Assembly March 8, 2023 @ 4pm Sutherland Library

BCTF AGM Delegates will attend to review the Reports & Resolutions prior to the BCTF AGM

NVTA 2023 CALENDAR OF EVENTS

MARCH

8 NVTA Rep. Assembly with BCTF AGM Delegates

Mar. 11 – Mar. 26, 2023 – SPRING BREAK

18-21 107th BCTF AGM

27 Schools reopen

APRIL

7-10 Easter Long Weekend

19 NVTA Representative Assembly – followed by NVTA Executive 2023-2024 All-Candidates Meeting

MAY

8 District-wide Professional Development Day

10 NVTA Annual General Meeting & Social – elect NVTA Executive & Chairs for 2023-2024

17 NVTA Representative Assembly

22 Victoria Day

26-27 BCTF Representative Assembly

JUNE

12 Retirement Tea (Seymour Golf & Country Club)

21 NVTA Representative Assembly

29 Last day of school

30 Administration Day

LEAVES DEADLINES 2023

- **March 15** – Long-Service Part-Time Leave (Article G.40) p.138
 - **March 15** – Educational Improvement Leave (Article G.29) p. 132-133
 - **March 31** – General/Personal Leave of Absence (Article G.38) p.137
 - **March 31** – Teachers on leave to June 30 must notify Board of their intentions for the following school year (Article G.20.2) p.122.
 - **March 31** – Self-funded Leave Plan (Article G.39) p.137-138
 - **CHANGE April 30** – Part-time/Increase to FTE requests (Article C.24.3) p.79 (This deadline is not for part-time medical leaves.)
 - **CHANGE April 30** – Job Share Requests (Article C.24.4) p.79 For teachers in full time and part-time assignments, including those currently in Job Shares.
 - **May 1** – Intra-District exchange request (Article E.23.2.b) p.103
 - **May 31** – Committed Transfer Requests (Article E.23.1.h and E.23.2.d) p. 103-104
- For teacher resignation/retirement - 30 days' notice for resignations, and as much notice as possible for retirements in order to aid in staffing.