

NOTEBOOK

Issue #1 September 11, 2023



PART TIME WORK 2023-2024

For 2023-2024 there are 188 days in session. However, there is an imbalance in the number of different weekdays since most holidays fall on a Monday or a Friday. Here is the break down for this school year: Mondays-32, Tuesdays-39, Wednesdays-39, Thursdays-39, Fridays-39.

For teachers who work part time on certain days of the week, this can affect the number of workdays in the year.

To determine how many days you should work this year, multiply your FTE by 188 days. Then add up the number of days you will work based on the days of the week to find out if there is a discrepancy. For example, if a teacher works 0.4 FTE on Tuesdays and Wednesdays they will actually work 78 days (39 Tuesdays plus 39 Wednesdays) but they should work 75.2 days (0.4 times 188). They would be owed 2.8 days if they worked every Tuesday and Wednesday all year long.

Job Share—If you are in a job share, then you and your partner need to work out how to make the days equitable. For example, if your partner works on Mondays, they may need to cover another day of the week for you some time during the school year. Be sure to keep your principal informed about any scheduling changes you make.

Part Time—If you work part time, and are owed days, speak to your principal about how it will be addressed. You can either choose to take the extra days off or receive compensatory pay. It is at your discretion which option you choose. If you work too few days, you will need to work the additional days necessary.

If you have any questions or need help to verify calculations, please contact [Dave Murton](#) or [Robin Deleurme](#) at the NVTa office.

WELCOME BACK!

A Message from the NVTa President...

Welcome back to a new year. Though I would normally extoll the virtues of the summer break allowing us to return to work feeling replenished – with a full week of school under our belts, many of you are likely already feeling a little overwhelmed. Though hopefully, you are still holding onto a sense of excitement and anticipation for what you and your students might accomplish this year.

Teaching is unique in that our job changes every year. Some will have changed grade level, schools, roles or subject areas. Regardless of whether that is the case for you or not, you will definitely be teaching a new group (or groups) of students with their own personalities, needs, strengths, challenges, and group dynamics. Through it all, please remember that our strength and resilience is enhanced through our collective efforts. As a teachers' union, we all work together to advocate for our rights, welfare, and professional development, while ensuring a high-quality education for all students.

Though teaching can be challenging, I would like to also acknowledge how rewarding this career can be. This year, you will influence the students who are in your classes, in the extra-curricular activities you will sponsor, and in the school where you are a positive role model. They will understand a new concept that you have introduced. They will shift their views about the world as you expose them to deep and nuanced perspectives on societal issues. They will develop more flexible thinking as they solve problems that you give them the space and supports to tackle. Public education has the power to provide opportunities for all to grow and develop their potential. As teachers, the work you do today will live on and inspire your students for years to come.

I wish you all a successful and fulfilling year,

Katrina Russell, NVTa President

North Vancouver Teachers' Association

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NVTA Meetings & Events 2023-2024

SEPTEMBER

- 4 Labour Day**
5 Schools reopen
20 NVTA Representative Assembly
27 NVTA General Meeting (adopt NVTA Goals/Priorities, Budget & Fee 2023-2024)
30 Truth & Reconciliation Day (Stat Holiday Monday, October 2)

OCTOBER

- 5 World Teachers' Day
9 Thanksgiving
18 NVTA Representative Assembly
20 Professional Development Day

NOVEMBER

- 3-4 BCTF Representative Assembly
11 Remembrance Day (Stat Holiday Monday, November 13)
15 NVTA Representative Assembly

DECEMBER

- 8 NVTA Christmas Party (TBD)
20 NVTA Representative Assembly

Dec 23, 2023 – Jan 7, 2024 - CHRISTMAS BREAK

JANUARY

- 8 Schools reopen
17 NVTA Representative Assembly
31 NVTA General Meeting (elect delegates to the BCTF Annual General Meeting)

FEBRUARY

- 2-3 BCTF Winter Representative Assembly
16 Professional Development Day
19 Family Day Stat Holiday
21 NVTA Representative Assembly

MARCH

- 13 NVTA Representative Assembly meeting with BCTF AGM Delegates

Mar 16, 2024 – Apr 1, 2024 - SPRING/EASTER BREAK

- 16-19 108th BCTF AGM

APRIL

- 2 Schools reopen
17 NVTA Representative Assembly - followed by NVTA Executive All-Candidates Meeting

MAY

- 3 District-wide Professional Development Day
8 NVTA Annual General Meeting & Social - elect NVTA Executive & Chairs for 2024-2025 NVTA Representative Assembly
20 Victoria Day
24-25 BCTF Spring Representative Assembly

JUNE

- 10 Retirement Tea (Seymour Golf & Country Club – Tentative)
19 NVTA Representative Assembly
27 Last day of school
28 Administration Day

COMMITTEE CALL-OUT!

Find Committee Application Form [HERE](#).

Members are needed immediately for the following Joint NVSD-NVTA committees:

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| Arts Education Advisory Committee | Capital Planning Committee |
| Communications Committee | Curriculum (Local) Development Joint Committee (BAA Courses) |
| Education Weeks Planning Committee | French Immersion Advisory Committee |
| Emergency Preparedness Committee | Indigenous Education Council |
| Inclusion Committee | Joint Education & Program Implementation Committee |
| Information & Communication Technology Advisory Committee | Mentorship Program Organizing Committee |
| Mainstream & Integration Committee | School Cleanliness Committee |
| Occupational Health & Safety Committee | Sustainability Committee |
| Safe & Healthy Schools Committee | |
| Special Needs Schools Committee | |

Appointments will be made at the Executive meeting. If you require further information before making your decision, please phone 604-988-3224 or email NVTA President, [Katrina Russell](#), First Vice President, [Dave Murton](#) or Second Vice President, [Robin Deleurme](#).

Join Us!

NVTA

GENERAL MEETING

When:

September 27, 2023

4:00-6:00pm

Where:

Memorial Community

Recreation Centre,

Capilano Room

125 23rd St. E.

North Vancouver