

NOTEBOOK

Issue #2 September 29, 2023



GOALS & PRIORITIES 2023-2024

*All NVTA members are committed to our students
and public education*

All NVTA members:

Are committed to building equitable and inclusive school and union communities and to engaging in the necessary ongoing learning and work to do so by:

- Understanding and working to counter the historical and ongoing impacts of colonization;
- Opposing anti-SOGI rhetoric and working to ensure safety and belonging for all;
- Ensuring that all equity-seeking groups are valued and supported.

Continue to build relationships with parents and community members to advocate for students and public education,

Understand and exercise our professional rights and responsibilities, as outlined in the Collective Agreement, by

- being informed and engaged in the bargaining process,
- engaging in our union,
- actively participating in the school staff committee,
- working collectively to protect our professional autonomy,
- advocating for and protecting working and learning conditions, including health and safety regulations, and
- engaging in professional learning and recognizing that we are best able to identify our own professional learning needs.

and every North Vancouver school has a staff committee that meets regularly and is inclusive, valued, proactive and committed to collaborative decision-making.

NEWS FROM THE GENERAL MEETING

Thank you to all members who took the time to join us at the General Meeting to pass the following motions:

1. That the NVTA fee for the 2023-2024 school year be set at 0.80% of a teacher's salary.
2. That the NVTA Executive Committee Compensation Policy 2023-2024 be adopted.
3. That Executive Committee members (other than Table Officers) who attended the Summer Planning session receive compensation equivalent to one day at the cost of a TTOC.
4. That the Chief Staff Rep Compensation Policy be determined by the Rep Assembly and be within a budget amount set by the General Meeting.
5. That the Second Vice President be released at 1.0 FTE for the 2023-2024 school year.
6. That the Professional Development Chair be released at 0.2 FTE for the 2023-2024 school year.
7. That the proposed budget 2023-2024 be adopted.
8. That the proposed NVTA Goals & Priorities for 2023-2024 be adopted.

Congratulations to M. Dumont from Cleveland who won the \$100 door prize.

The staff from **Westview** won the pizza lunch for having the highest percentage of staff at the General Meeting.

World Teachers' Day October 5, 2023

Fully staffed schools mean fully supported students:
Invest in our teachers

North Vancouver Teachers' Association

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Fax: 604-980-8092

Website: nvta.ca

TTOC Experience Credit Transfer for Part-time teachers

November 15 deadline approaching!

There are two opportunities in the year for members to transfer their experience as TTOCs across to their contract experience within the same district. This applies to part-time teachers that also TTOC in the district. It also applies to TTOCs that have had a temporary contract. You can do this in November and June. Here are the particulars:

LOU16(c)

1. Transfer of experience is only from TTOC silo to contract silo.
2. Transfer can only be made in whole months (17 days of TTOC experience).
3. Transfer is for the entire amount in a TTOC bank with the exception of any days left over from whole month calculations (1-16 days).
4. One month TTOC credit will count as one month in the contract silo when transferred.
5. Transfer must be applied for before **November 15** to take effect December 31 and before **June 30** to take effect August 31.
6. Use Form A to apply in June and Form B to apply in November. These forms can be found on the NVSD Portal under District > Forms > Department: Payroll.

Sometimes it may make sense to keep your experience credit in the TTOC silo, instead of immediately transferring it. If you are not sure about your situation or if you have any questions, please contact the NVTAs.

National Day for Truth
and Reconciliation



September 30

A message from the North and West Vancouver Teachers' Associations

CSRs

TAKE NOTE!
Staff Union Rep
Training

Save the Date!

SURT has been
scheduled on
Wednesday, October 25,
2023. Please make a
note in your calendar.
Details will be emailed
to Chief Staffs Reps
soon!

COMMITTEE CALL-OUT!

Members are needed immediately for the following Joint NVSD-NVTA committees:

- Arts Education Advisory Committee
- Capital Planning Committee
- Communications Committee
- Curriculum (Local) Development Joint Committee (BAA Courses)
- Education Weeks Planning Committee
- Emergency Preparedness Committee
- French Immersion Advisory Committee
- Inclusion Committee
- Indigenous Education Council
- Information & Communication Technology Advisory Committee
- Joint Education & Program Implementation Committee (JEPIC)
- Mainstream & Integration Committee
- Mentorship Program Organizing Committee
- Occupational Health & Safety Committee
- Safe & Healthy Schools Committee
- School Cleanliness Committee
- Special Needs Schools Committee
- Sustainability Committee

Appointments will be made at an Executive meeting. If you require further information before making your decision, please call 604-988-3224 or email NVTAs President, Katrina Russell, First VP, Dave Murton, or Second VP, Robin Deleurme. The Committee application form and email addresses are posted at nvta.ca.