

NOTEBOOK

Issue #8 January 11, 2024



NOTICE OF EXTRAORDINARY RESOLUTIONS

Proposed changes to the NVTA Constitution and Bylaws

As per the NVTA Constitution, extraordinary resolutions require two weeks written notice. Changes to the Constitution and Bylaws by extraordinary resolution, under the Societies Act, are not amendable at the meeting, since any changes require two week's notice. Bylaw changes require a 75% vote. Policies and Procedures require a majority (over 50%) vote.

The NVTA Executive Committee is recommending the following changes to the NVTA Constitution and Bylaws:

That all gendered language in the NVTA Constitution and Bylaws be changed to non-gendered language.

That By-law 6.1 be amended to:

- 6.1 There shall be an Executive Committee which shall consist of a President, First Vice President, Second Vice President, and Immediate Past President, Treasurer, Secretary, Local Representatives to the BCTF Representative Assembly, an alternate Local Representative to the BCTF Representative Assembly, Member-at-Large (Indigenous), Member-at-Large (Racialized), Member-at-Large (2SLGBTQIA+), a Member-at-Large (in their first five years), ~~five (5)~~ four (4) Members-at-Large, Bargaining Chair, Professional Development Chair and the Social Justice Chair.

That Procedure 1.18 be amended to:

- 1.18 Except by an extraordinary resolution at a General Meeting, no member of the Association shall receive remuneration for their services on behalf of the Association, but nothing herein shall preclude the Association from reimbursing a member of the Association for expenses incurred in connection with the business of the Association, nor from paying the President's, ~~and~~ First Vice President's ~~and~~ Second Vice President's salary and benefits per Procedure ~~10.40~~ 7.2

That Procedure 5.22 be amended to:

C. Electoral Procedures for Executive Committee

- 5.22 The elections for Executive positions shall be conducted in the following order:
- | | |
|-----------------------------------|--|
| a) President | i) Member-at-Large (Racialized) |
| b) Local Representative(s) | j) Member-at-Large (2SLGBTQIA+) |
| c) Alternate Local Representative | k) h) Member-at-Large (in their first five years) |
| d) First Vice President | l) i) Bargaining Chair |
| e) Second Vice President | m) j) Professional Development Chair |
| f) Secretary | n) k) Social Justice Chair |
| g) Treasurer | o) l) Members-at-Large (5 4) |
| h) Member-at-Large (Indigenous) | |

That Procedure 5.28 be amended to:

- 5.28 Candidates for Secretary, Treasurer, Member-at-Large (Indigenous), Member-at-Large (Racialized), Member-at-Large (2SLGBTQIA+), Member-at-Large (in their first five years), Members-at-Large, Bargaining Chair, Professional Development Chair, Social Justice Chair and Alternate Local Representative shall be

declared elected on receiving at least a majority (over 50%) of the valid ballots cast. Following an indecisive ballot, the vote count, without the corresponding candidate's names, shall be announced and the meeting shall decide how many candidates shall be deleted for the next ballot.

That Procedure 5.30.a be amended to:

- 5.30 a. Candidates defeated in an election for Executive office shall be deemed nominated for the office next to be filled, with the exception of the positions of Local Representative, Bargaining Chair, Professional Development Chair, and Social Justice Chair and Member at Large positions with equity criteria. During the election process a candidate can drop down to run for an equity position for which they self-identify, and candidates defeated in an election for Member at Large positions with equity criteria shall be deemed to be nominated for remaining Member at Large positions without equity criteria.

That Procedure 5.56 be amended to:

- 5.56 The Chairperson of the Bargaining Committee shall be elected to serve for a one year term or until June 30th of the year a Collective Agreement has been negotiated with the Board, whichever comes last. All other members of the Bargaining Committee shall be elected to serve for a one year term or until a Collective Agreement has been negotiated with the Board, whichever comes last.

That Procedure 7.10.h be amended to:

- h. submit financial reports to the Committees (as per Procedure 10.20)9.20

That Procedures 11.14 and 11.16 be added:

11.14 In the event that the NVTA Grievance Committee renders a decision to not file or not continue with a grievance, the party that brought forth the original complaint will have five (5) working days to initiate an appeal process.

- a. An appeal must be submitted in writing, include the member's rationale for the appeal, and be addressed to the president.
- b. Failure to submit an appeal within the five-day prescribed timeline will render the Grievance Committee's original decision final.

11.16 The appeal will be heard by the NVTA Executive Committee. The Grievance Committee's decision will be overturned if the NVTA Executive Committee votes with a fifty percent (50%) plus one-member majority to support the appeal.

That Policy 14.01 be amended to:

- 14.01 The NVTA shall award Teacher education Scholarships annually.

That Procedure s 14.04 through 14.14 be replaced with:

14.04 These scholarships shall be called the NVTA Teacher Education Scholarship and the NVTA Indigenous Education Scholarship.

- 14.06 a. In order to be eligible for a Teacher Education Scholarships, the student(s) must be graduating from the Grade 12 program of a secondary school during the calendar year of the award. The student(s) must also be planning to enter a teacher education program which would qualify the student(s) to teach in the Public Schools of British Columbia.
- b. In order to be eligible for an Indigenous Education Scholarship, the student must identify as Indigenous and be graduating from the Grade 12 program of a secondary school during the calendar year of the award. The student must also be planning to enter a post secondary program in the following year.

14.08 The All NVTA Teacher education scholarships will be of equal value and will be awarded in the amount as determined by the NVTA Budget process.

- 14.10 a. The following criteria are to be considered by the professional staff in making the selection for the NVTA Teacher Education Scholarship(s):
- i. intention by the graduate to enrol in a teacher education program;
 - ii. academic qualifications;
 - iii. citizenship community engagement.
- b. The following criteria are to be considered by the NVTA Executive Committee in making the selection for the NVTA Indigenous Education Scholarship:
- i. intention by the graduate to enrol in a post secondary program, with priority given to a graduate intending to enrol in Indigenous language studies, Indigenous studies or a teacher education program;
 - ii. academic qualifications;
 - iii. community engagement.
- 14.12 Scholarship funds will be paid to the student(s) upon proof being presented to the NVTA that the student is enrolled in a post-secondary program. Funds will be held for a period of up to two years should the student not wish to enrol in a post secondary program immediately upon graduation from Grade 12.
- 14.14. Names of the recipient(s) from each school must be submitted to the NVTA two weeks prior to the school's graduation ceremonies.
- 14.16 The presentation of the scholarship(s) will be done by the school's Chief Staff Representative or a designated NVTA member.

NVTA Office hours are Monday to Friday 8:00 am to 4:00 pm

President: Katrina Russell; First Vice President: Dave Murton;

Second Vice President: Robin Deleurme

Pro D Chairperson: Angelee Bulsara

NVTA Office Managers: Beth Triggs and Terrie Hendrickson

Phone: 604.988.3224 / Fax: 604.980.8092 / Website: www.nvta.ca

240-233 West First Street, North Vancouver, BC V7M 1B3

3rd CALL FOR CANDIDATES

NVTA Delegates to the 2024 BCTF AGM

The NVTA can elect 15 delegates who, along with our three NVTA Local Representatives.

WHEN: Sat, Mar 16 – Tues, Mar 19, 2024

WHERE: Hyatt Regency, Vancouver

Delegates will be provided with a hotel room, per diem for meals and childcare, if needed.

The NVTA delegation will be elected at the January 31, 2024 NVTA General Meeting.

Nomination forms should be completed **no later than January 19, 2024**. Candidates can also be nominated from the floor at the General Meeting.

For a nomination form, or for more information, please email beth@nvta.ca

NVTA GENERAL MEETING

Wed, Jan. 31, 2024 – 4:00 – 6:00 pm

Location: The Way [\(map link\)](#)

630 19th St E, North Vancouver (across from Sutherland)