

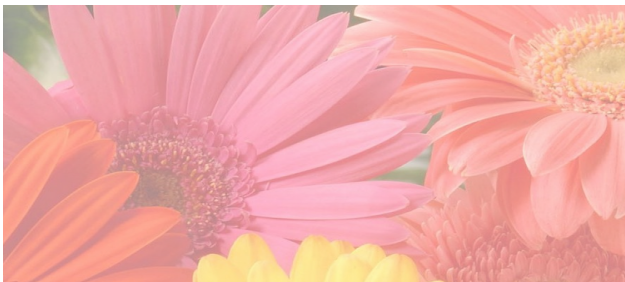
NOTEBOOK

Issue #16 June 14, 2024



Congratulations 2024 NVTA Retirees!

Nadine Balen (Montroyal)
Jill Blewman (Seymour Heights)
Monique Bourgeois (Seycove)
Troy Burt (Handsworth)
Colette Doan (DOC)
Craig Drew (Dorothy Lynas)
Marjorie Dunn (Ed Admin)
Julian Hansell (Seycove)
Sylvia Hauptman (Ross Road)
Roy Hunt (Ridgeway)
Caitana (Kate) Lane (Handsworth)
Melodie Langevin (Seycove)
Herbert Lum (DOC)
Shannon Marshall (Sherwood Park)
Steven Martin (Windsor)
Robert Moser (Canyon Heights)
Joanne Rittich (Queensbury)
Alex Rodrigue (Dorothy Lynas)
Wendy Saunders (Learning Services)
Michelle Selnes (TOC)
Katherine Sigurdsson (Argyle)
Susanne Steffens (DOC)
Martin Stuible (Montroyal)
Sharon Von Einsiedel (Montroyal)
Mark Whitworth (Brooksbank)



Important information AT A GLANCE

Administration Day Reminder - Friday, June 28, 2024 is an Administration day that ends at 12pm. This ensures that the total amount of instructional minutes of all NVTA members is correct for the year. There should be no pressure applied by administration for you to stay past noon on June 28, 2024. If you do encounter such pressure, please contact us at the NVTA office, 604.988.3224.

For the 2024-2025 school year, the following dates are also shortened work days for teachers:

- September 3 – First Day of School – 2 pm
- December 6 – Curriculum Implementation Day – 2 pm
- June 27 – Administration Day – 12 pm

Surplus Information – If you are not placed for the fall and are going out of town, make sure HR has your contact information. After August 15, HR can begin to assign positions to teachers who are not yet placed. If HR assigns you to a position after August 15, ask for a list of all available positions as the board only has the right to assign an employee to a position if it the only vacancy that exists that matches a surplus employees' qualifications and experience. Please call the NVTA office if you have questions.

ATTENTION – CHIEF STAFF REPS

School/Staff Rep forms will be sent via the milkrun to schools in the coming days. Current CSRs are asked to advise the NVTA office as soon as possible of the name of the Chief Staff Representative for the 2024-2025 school year.

Today we celebrate, honour, and uplift.

Happy National Indigenous Peoples Day!



A message from the North and West Vancouver Teachers' Association

Important Dates

June 19 @ 4pm – NVTA Rep Assembly.
Sutherland Secondary Library

June 27 – Last Day of School.

June 28 – Administrative Day.

Spring Posting Rounds

June 14-21: Round 4 Postings

June 24-September 3: On-going Postings

Calling all self identifying
2SLGBTQIA+ NVTA members

Queer Peers Social

June 18th, 4pm
Waterfront Park

Join us for snacks and socializing!
Scan the QR code to RSVP



Building Community across Queer Educators in the
North Vancouver School District

COLLECTIVE AGREEMENT ARTICLES RELEVANT TO TTOC'S WORKING CONDITIONS

Article D.29.2

"The teacher teaching on call (TTOC) shall be required to assume only the duties of the employee the TTOC is replacing"

Article D.29.5

"In special circumstances, if a TTOC is informed at the time of call out and agrees to the assignment, the TTOC may replace more than one employee on a rotational basis, provided the total assignment for the day fulfils the conditions of Article D.20 (Hours of Work/Non-Instructional Time)"

Note that when no TTOC is available for work or in emergency situations contract employees on staff may be directed to do the work of a TTOC.

Article C.21.3

"A teacher teaching on call who has been employed for forty (40) continuous full time or part time days in the same assignment shall receive a temporary appointment or a continuing contract pursuant to Article C.21.2.c effective on day forty-one (41)"

Article C.21.2.c

"Employees who are on temporary appointments and who have accumulated one (1) year aggregate seniority in the district in the past four (4) years, inclusive of seniority earned through teaching on call, temporary contracts, and/or continuing contracts, shall be converted to a continuing contract. For this purpose only, one (1) year of aggregate seniority is regarded as 190 days or ten (10) months"

Article B.2.9

- a) "An employee who substitutes for more than five (5) continuous days in the same assignment shall have non-instructional days occurring during that assignment counted as a day of work"
- b) "Non-instructional days occurring the first to fifth day of a TTOC's assignment shall count as a day of work if the employee is requested to attend"

NVTA OFFICE SUMMER HOURS

The NVTA office will close for summer break at 3 pm on Friday, June 28, 2024. We reopen at 8 am on Monday, August 26, 2024. The NVTA answering machine will be checked *occasionally* through the summer and the NVTA President, Katrina Russell, will check her email *periodically*.

NVTA Office hours are Monday to Friday 8:00 am to 4:00 pm – President: Katrina Russell; First Vice President: Dave Murton; Second Vice President: Robin Deleurme; Pro D Chairperson: Angelee Bulsara; NVTA Office Manager: Terrie Hendrickson
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