

NOTEBOOK

Issue #1 September 5, 2024



PART TIME WORK 2024-2025

For 2024-2025 there are 187 days in session. However, there is an imbalance in the number of different weekdays since most holidays fall on a Monday or a Friday. Here is the break down for this school year: Mondays-33, Tuesdays-38, Wednesdays-39, Thursdays-39, Fridays-38.

For teachers who work part time on certain days of the week, this can affect the number of workdays in the year.

To determine how many days you should work this year, multiply your FTE by 187 days. Then add up the number of days you will work based on the days of the week to find out if there is a discrepancy. For example, if a teacher works 0.4 FTE on Tuesdays and Wednesdays they will actually work 77 days (38 Tuesdays plus 39 Wednesdays) but they should work 74.8 days (0.4 times 187). They would be owed 2.2 days if they worked every Tuesday and Wednesday all year long.

Job Share—If you are in a job share, then you and your partner need to work out how to make the days equitable. For example, if your partner works on Mondays, they may need to cover another day of the week for you some time during the school year. Be sure to keep your principal informed about any scheduling changes you make.

Part Time—If you work part time, and are owed days, speak to your principal about how it will be addressed. You can either choose to take the extra days off or receive compensatory pay. It is at your discretion which option you choose. If you work too few days, you will need to work the additional days necessary.

If you have any questions or need help to verify calculations, please contact [Vickie Vinaric](#) or [Robin Deleurme](#) at the NVTA office.

WELCOME BACK!

A Message from the NVTA President

With the first week of school now underway, I would like to take this opportunity to wish you all a Happy Teacher New Year and to recognize the important work of public-school teachers.

I hope that you've all had a wonderful summer full of family, friends, fun, and relaxation, though I also want to acknowledge that this may not be the reality for some. To all of you, I hope that you get the support that you need and that you offer the support that you can. You do important work. Teaching is rewarding work, but it can also be difficult work. It is best when we can take on the work as a community.

Though schools are places of learning and personal growth for individuals, we don't just contribute to the development of our students, we play a pivotal role in shaping our communities, our province, and our country. Schools are social institutions that help build and strengthen our national identity, our cultural wealth, and our intellectual capital.

Education is simultaneously communal and individual. The individual connections that we make through the year help to make schools meaningful places for our students, their families, and for ourselves. As such, I wish you all a school year filled with connections and meaning.

Katrina Russell, NVTA President



NVTA Meetings & Events 2024-2025

SEPTEMBER

- 2 **Labour Day**
- 3 Schools reopen
- 18 NVTA Representative Assembly
- 25 NVTA General Meeting (adopt NVTA Goals/Priorities, Budget & Fee 2024-2025)
- 30 **Truth & Reconciliation Day**

OCTOBER

- 4-5 BCTF Zone Meetings
- 5 World Teachers' Day
- 14 **Thanksgiving**
- 16 NVTA Representative Assembly
- 25 District-wide Professional Development Day

NOVEMBER

- 1-2 BCTF Representative Assembly
- 11 **Remembrance Day**
(Stat Holiday Monday, November 13)
- 20 NVTA Representative Assembly

DECEMBER

- 6 Curriculum Implementation Day
 - 6 NVTA Christmas Party (TBD)
 - 20 NVTA Representative Assembly
- Dec 21, 2024 – Jan 5, 2025 - CHRISTMAS BREAK**

JANUARY

- 6 Schools reopen
- 15 NVTA Representative Assembly
- 29 NVTA General Meeting
(elect delegates to the BCTF Annual General Meeting)
- 31 BCTF Representative Assembly

FEBRUARY

- 1 BCTF Winter Representative Assembly
- 14 NVTA District-wide Pro-D Conference
- 17 **Family Day Stat Holiday**
- 19 NVTA Representative Assembly

MARCH

- 12 NVTA Representative Assembly meeting with BCTF AGM Delegates
- Mar 15 – Mar 30, 2025 – SPRING BREAK**
- 15-18 109th BCTF AGM

APRIL

- 2 Schools reopen
- 11-12 BCTF Spring Zone Meetings
- 16 NVTA Representative Assembly - followed by NVTA Executive All-Candidates Meeting
- 18-21 Easter Weekend

MAY

- 2 District-wide Professional Development Day
- 14 NVTA Annual General Meeting & Social
- elect NVTA Executive & Chairs for 2025-2026
NVTA Representative Assembly
- 19 **Victoria Day**
- 30-31 BCTF Spring Representative Assembly

JUNE

- 9 Retirement Tea
(Seymour Golf & Country Club – Tentative)
- 18 NVTA Representative Assembly
- 26 Last day of school
- 27 Administration Day

COMMITTEE CALL-OUT!

Find Committee Application Form [HERE](#).

Members are needed immediately for the following Joint NVSD-NVTA committees:

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| Arts Education Advisory Committee | Capital Planning Committee |
| Communications Committee | Curriculum (Local) Development Joint Committee (BAA Courses) |
| Education Weeks Planning Committee | French Immersion Advisory Committee |
| Emergency Preparedness Committee | Indigenous Education Council |
| Inclusion Committee | Joint Education & Program Implementation Committee |
| Information & Communication Technology Advisory Committee | Occupational Health & Safety Committee |
| Mentorship Program Organizing Committee | Safe & Healthy Schools Committee |
| Special Needs Schools Committee | Sustainability Committee |

Appointments will be made at the Executive meeting. If you require further information before making your decision, please phone 604-988-3224 or email NVTA President, [Katrina Russell](#), First Vice President, [Vickie Vinaric](#) or Second Vice President, [Robin Deleurme](#).

Join Us!

**NVTA
GENERAL MEETING**

When:

September 27, 2023
4:00-6:00pm

Where:

The Way, Auditorium
630 19th St E,
North Vancouver

CSRs & Staff Reps

Look for the updated 2024
NVTA Staff Committee
Handbook in your inbox.