

NOTEBOOK



Issue #10 Friday, February 7th 2025

February 14, 2025

PRO-D CONFERENCE

Shape of the day:

8:00 am	Registration
8:30 am	Welcome & Acknowledgement
9:00 am	Keynote Address
10:15 am	Wellness Break
10:45-2:30 pm	All Day Workshops
10:45 am	Morning Workshops
12:15 pm	Lunch
1:00 pm	Afternoon Workshops
2:30 pm	End

WHAT YOU NEED TO KNOW!

- Bring a reusable coffee cup and water bottle
- Coffee, assorted pastries, fruit and a bag lunch will be provided
- The Carson Graham parking lot is for PRESENTERS ONLY
- Parking around Carson Graham is limited
- Public transit or carpooling is highly recommended - We suggest you meet your colleagues at your home school and carpool to the event
- Late registration for workshops that still have space will be available on the day of the Conference

NORTH VANCOUVER TEACHERS' ASSOCIATION

REPORT FROM GENERAL MEETING

BCTF AGM NVTA Delegates – The following members will join the NVTA Local Representatives Tammy Daley, Robin Deleurme and Owen Howell at the BCTF Annual General Meeting in March:

Genevieve Bailey - Larson
Karen Birchenall - Sutherland
Edie Chang - Westview
Devan Coward – Ross Road
Alba Cristoffanini – Carson Graham
Monique Gamel – Ross Road
Cynthia Ganatra – TTOC
Jennifer Kwong Emery – Sutherland
Jill McCauley – Queen Mary
Laurel Newton – Capilano
Justin Solyom – TTOC
Trish Summers – Mountainside
Joanne Tansey - Carisbrooke
Paul Towler - Sutherland
Chris Zytaruk – Carson Graham

Pizza Lunch – The staff of Montroyal earned the Pizza Lunch for having the largest percentage of staff in attendance at the meeting.

Congratulations to Allyson Greenberg who won the \$100 door prize!

UPDATES TO NTVA EMAILS

When communicating with the office,
please note the current staff emails:

President: Vickie Vinaric - president@nvta.ca ***NEW***
First Vice President: Dave Murton - 1vp@nvta.ca ***NEW***
Second Vice President: Robin Deleurme - robin@nvta.ca
Office Manager: Terrie Hendrickson - office@nvta.ca
Office Assistant: Emma Jeffrey - office@nvta.ca

LEAVES DEADLINES 2025

- March 15** Long-Service Part-Time Leave (Article G.40) p.138
- March 15** Educational Improvement Leave (Article G.29) p. 132-133
- March 31** General/Personal Leave of Absence (Article G.38) p.137
- March 31** Teachers on leave to June 30 must notify Board of their intentions for the following school year (Article G.20.2) p.122.
- April 30** Self-funded Leave Plan (Article G.39) p.137-138
- April 30** Part-time/Increase to FTE requests (Article C.24.3) p.79 (This deadline is not for part-time medical leaves.)
Job Share Requests (Article C.24.4) p.79 For teachers in full time and part-time assignments, including those currently in Job Shares.
- May 1** Intra-District exchange request (Article E.23.2.b) p.103
- May 31** Committed Transfer Requests (Article E.23.1.h and E.23.2.d) p. 103-104

For teacher resignation/retirement - 30 days' notice for resignations, and as much notice as possible for retirements in order to aid in staffing.

INFORMATION ON LEAVES THAT MAY BE OF INTEREST TO NVTA MEMBERS

Educational Improvement Leave

- Earn up to a maximum of 80% of your salary while working on your Master's degree, PHD, Category 5+ or specialist certification
- Full or partial leave of absences may be granted for up to one school year
- Refer to Article G.29 of the collective agreement or call the NVTA Office for more details
- Application deadline is March 15th for following school year

Long Service Part-Time Teaching Plan

- Teach part time and receive full pension accrual towards your retirement
- The Board shall pay the employee's and the Board's share of benefits and pension for the leave portion of the assignment
- Considered as time worked for the purposes of seniority
- Applicants must be on the maximum step of the salary scale and hold a full-time assignment upon applying
- Refer to Article G.40 of the collective agreement or call the NVTA Office for more details
- Application deadline is March 15th for following school year

Self-Funded Leave Plan

- Work your regular schedule for a set number of years and defer a percentage of your salary and benefits to be paid out while on leave
- Percentage of salary and benefits deferred may vary but cannot exceed 33.3 %
- Amount of time on leave may vary but can't be less than 6 months
- Board contributions to your benefit plan and pension continue during the period of the leave
- Employees are not entitled to salary increment credit, seniority credit, nor sick leave allowance during the period of the leave
- Refer to Article G.39 and Appendix A of the Collective Agreement or call the NVTA Office for more details
- Application deadline is March 31st for following school year