

NOTEBOOK

Issue #16 May 16, 2025



2025 NVTAGM

Welcome to your 2025-2026 Executive Committee!

President:	Vickie Vinaric
First Vice President:	Tammy Daley
Second Vice President:	Robin Deleurme
Local Representatives (3):	Tammy Daley Robin Deleurme Owen Howell
Alt. Local Representative:	Jennifer Kwong Emery
Secretary:	Trish Summers
Treasurer:	Andrew Shobridge
Bargaining Chair:	Pamela Hollingsworth
Professional Development Chair:	Angelee Bulsara
Social Justice Chair:	Jennifer Kwong Emery

Members-at-Large (3) (two year terms):

Stephanie Anderson (1st year)
Genevieve Bailey (1st year)
Colin Young (1st year)

Nominating & Balloting Officer:

Owen Howell

Members-at-Large - Designated (two year terms):

Indigenous:	Johanne Nielsen (2 nd year)
Racialized:	Edie Chang (2 nd year)
2SLGBTQIA+:	Kyle Brown (2 nd year)
First Five Years:	Christopher Zytaruk (2 nd year)

Thank you to guest speaker, Robin Toszczak, 2nd Vice President of the BCTF. Our sincere thanks to the following Executive members who will be leaving their positions this year: First VP, Dave Murton; and Bargaining Chair, Amy Wright. Thank you to all for your service to the Union.

The following motions were passed:

- That the 2023-2024 Auditor's Report be accepted and the NVTAGM appoint Clearline as the Auditor for the 2024-2025 audit year.
- That the PD Policy and Guidelines, as included in the AGM Booklet, be accepted
- That the NVTAGM pay off the mortgage for the office at 240-233 West First Street no later than August 20, 2025.

Congratulations to Arielle Doyle for winning the \$100 Door Prize, and Montroyal for winning a staff pizza lunch for having the highest percentage of reps in attendance.

NVTAGM RETIREMENT TEA 2024-2025



Monday, June 9, 3:30pm – 6:30pm
Seymour Golf & Country Club

NVTAGM 2025 Retirees

Deborah Anderson (Carisbrooke)
Cynthia Batista (Brooksbank)
Paul Best (Lynn timer)
Desiree Blume (Learning Services)
Vikki Dashkevich (Learning Services)
Michelle Davis (Queensbury)
Felicity Eadon (Boundary)
Tanja Frauenstein (Handsworth)
Allyson Greenberg (Ridgeway)
Belinda Harnden (Capilano)
Sean Henry (Carson Graham)
Janet Hill (Montroyal)
Rosalind Hollett (Ridgeway)
Margo Johnson (Boundary)
Sean Kelly (Mountainside)
Barbara Kirchner (Braemar)
Karin Layton (Windsor)
Frank Leung (Handsworth)
Laurie Louwe (Carson Graham)
Marianne Macario (Handsworth)
Michelle McDuff (TOC)
Shelley Murnaghan (Carson Graham)
Louise Owen (Handsworth)
Kathleen Patterson (Larson)
Jane Pike (Learning Services)
Kerry Sedola (Blueridge)
Susanne Simon (Ross Road)
Melodie Suchy-Tancon (Eastview)
Paul Tadey (Windsor)
Leslie Tarves (Westview)
Rhena Tevendale (Learning Services)
Kevin Tozer (Brooksbank)
Wendy Tozer (Brooksbank)
Hazel Turner (Sutherland)
Anne Watt (Ridgeway)



COLLECTIVE AGREEMENT ARTICLES RELEVANT TO TTOC's WORKING CONDITIONS

Article D.29.2

"The teacher teaching on call (TTOC) shall be required to assume only the duties of the employee the TTOC is replacing."

Article D.29.5

"In special circumstances, if a TTOC is informed at the time of call out and agrees to the assignment, the TTOC may replace more than one employee on a rotational basis, provided the total assignment for the day fulfils the conditions of Article D.20

Article D.20 (Hours of Work/Non-Instructional Time)"

Note that when no TTOC is available for work or in emergency situations contract employees on staff may be directed to do the work of a TTOC.

Article C.21.3

"A teacher teaching on call who has been employed for forty (40) continuous full time or part time days in the same assignment shall receive a temporary appointment or a continuing contract pursuant to Article C.21.2.c effective on day forty-one (41)"

Article C.21.2.c

"Employees who are on temporary appointments and who have accumulated one (1) year aggregate seniority in the district in the past four (4) years, inclusive of seniority earned through teaching on call, temporary contracts, and/or continuing contracts, shall be converted to a continuing contract. For this purpose only, one (1) year of aggregate seniority is regarded as 190 days or ten (10) months"

Article B.2.9

- a) "An employee who substitutes for more than five (5) continuous days in the same assignment shall have non-instructional days occurring during that assignment counted as a day of work"
- b) "Non-instructional days occurring the first to fifth day of a TTOC's assignment shall count as a day of work if the employee is requested to attend"

Teaching Certification Fee Deadline: May 31

Teachers on unpaid leaves such as parental leaves, unpaid medical leaves, childcare leaves, or personal leaves of absence must pay their teaching certification fee by May 31st or incur a late fee. If the fees go unpaid past November 1st, teachers risk losing their teaching certification and will have to reapply to the teacher qualification service. Information about paying the fee can be found [HERE](#).

TTOC Experience Credit Transfer for Part-time teachers

June 30th deadline approaching!

There are two opportunities in the year for members to transfer their experience as TTOCs across to their contract experience within the same district. This applies to part-time teachers that also TTOC in the district. It also applies to TTOCs that have had a temporary contract. You can do this in November and June.

Here are the particulars:

LOU16(c):

1. Transfer of experience is only from TTOC silo to contract silo.
2. Transfer can only be made in whole months (17 days of TTOC experience).
3. Transfer is for the entire amount in a TTOC bank with the exception of any days left over from whole month calculations (1-16 days).
4. One month TTOC credit will count as one month in the contract silo when transferred.
5. Transfer form must be submitted before November 15 to take effect December 31 and before June 30 to take effect August 31.
6. Use Form A to apply in June and Form B to apply in November. These forms can be found on the NVSD Portal under District > Forms > Department > Payroll.

Sometimes it may make sense to keep your experience credit in the TTOC silo, instead of immediately transferring it. If you are not sure about your situation or if you have any questions, please contact the NVTa.

PRO D NOTICES

PD REQUEST DEADLINE: JUNE 1, 2025

DISTRICT-WIDE PRO D DAYS 2025-2026

October 24, 2025

February 13, 2026

May 4, 2026

SPRING POSTINGS

Round 2: Friday May 16 – Friday May 23

Round 3: Friday May 30 – Friday June 6

Round 4: Friday June 13 – Friday June 20