

# NOTEBOOK

Issue #1 September 5, 2025



## PART TIME WORK 2025-2026

For 2025-2026 there are 187 days in session. However, there is an imbalance in the number of different weekdays since most holidays fall on a Monday or a Friday. Here is the break down for this school year: Mondays—34, Tuesdays—37, Wednesdays—39, Thursdays—39, Fridays—38.

For teachers who work part time on certain days of the week, this can affect the number of workdays in the year.

To determine how many days you should work this year, multiply your FTE by 187 days. Then add up the number of days you will work based on the days of the week to find out if there is a discrepancy. For example, if a teacher works 0.4 FTE on Tuesdays and Wednesdays they will actually work 76 days (37 Tuesdays plus 39 Wednesdays) but they should work 74.8 days (0.4 times 187). They would be owed 1.2 days if they worked every Tuesday and Wednesday all year long.

**Job Share**—If you are in a job share, then you and your partner need to work out how to make the days equitable. For example, if your partner works on Mondays, they may need to cover another day of the week for you some time during the school year. Be sure to keep your principal informed about any scheduling changes you make.

**Part Time**—If you work part time, and are owed days, speak to your principal about how it will be addressed. You can either choose to take the extra days off or receive compensatory pay. It is at your discretion which option you choose. If you work too few days, you will need to work the additional days necessary.

If you have any questions or need help to verify calculations, please contact [Vickie Vinarcic](#), [Tammy Daley](#) or [Robin Deleurme](#) at the NVTa office.

## WELCOME BACK!

### A Message from the NVTa President

Welcome back to a new school year. I hope your summer break was an opportunity to rest, rejuvenate, recharge, play and connect. I wish you sustained energy as we all build up our 2025-26 school-year stamina. Many of you have already attended professional development sessions, set up classrooms and met new colleagues – all work beyond our contractual obligations. I would like to take this opportunity to recognize your continued professionalism and dedication to the students of North Vancouver and assure you that this dedication and integrity is the messaging all of us in the office carry with us to every meeting we attend on your behalf.

We are in a political climate where the sustainability of democratic governments is being undermined by social media; where fascist, racist governments and political leaders are making headway and gaining momentum across the globe. There has never been a more important time to become politically active to maintain and improve healthy democracies and continue our efforts for social justice.

We continue to advocate and work for:

- fully-funded public education that reflects the real costs of education and inclusion, along with unfulfilled education promises
- working conditions that are sustainable given the current social and emotional needs of our students and colleagues
- addressing violence in our workplaces and ensuring that we have the supports in place to stay mentally and physically well
- learning supports that meet the needs of all learners

One way for us to do this in our everyday lives is to have conversations with the people in our immediate communities, who vote in elections and who may not know what is happening in our schools.

We are a wealthy nation and a wealthy province. Cost-cutting measures should not come from reducing the funding to public schools.

As many of you are aware, this year is my first year as your elected President. As I continue to learn this role with the support of Robin Deleurme, Second VP, and with our new First VP, Tammy Daley, I look forward to continuing to support you and to advocate for you to the best of my ability with dedication and passion.

Beyond advocacy and primarily, please know that we are here in the NVTa office to support you in any way we can. If you are unsure about any of the provisions of our Collective Agreement, have questions, need someone to listen, please call or email us!

I look forward to meeting you this school year.

# NVTA Meetings & Events 2025-2026

## SEPTEMBER

2 Schools reopen  
**17 NVTA Representative Assembly**  
**24 NVTA General Meeting**  
30 Truth & Reconciliation/Orange Shirt Day

## OCTOBER

5 World Teachers' Day  
13 Thanksgiving  
**15 NVTA Representative Assembly**  
17-18 BCTF Zone Meetings  
**24 District-Wide Pro-D Day**

## NOVEMBER

7-8 BCTF Representative Assembly  
11 Remembrance Day  
**19 NVTA Representative Assembly**

## DECEMBER

5 Curriculum Implementation Day  
**12 NVTA Winter Social**  
**17 NVTA Representative Assembly**

Winter Break:  
December 22, 2025 - January 2, 2026

## JANUARY

5 Schools reopen  
**21 NVTA Representative Assembly**  
**28 NVTA General Meeting**  
30-31 BCTF Representative Assembly

### NVTA GENERAL MEETING

IT IS IMPORTANT  
THAT ALL MEMBERS ATTEND!

**September 24, 2025**  
**4:00-6:00pm**

**Presentation House**  
333 Chesterfield Ave, North Vancouver

## FEBRUARY

**13 District-Wide Pro-D Day**  
16 Family Day Stat Holiday  
**18 NVTA Representative Assembly**

## MARCH

**11 NVTA Representative Assembly**  
16-27 SPRING BREAK  
14-17 110th BCTF AGM  
30 Schools reopen

## APRIL

3-6 Easter Weekend  
**15 NVTA Representative Assembly**  
17-18 BCTF Zone Meetings

## MAY

**4 District-Wide Pro-D Day**  
**13 NVTA AGM & Social**  
18 Victoria Day  
**20 NVTA Representative Assembly**  
29-30 BCTF Representative Assembly

## JUNE

8 NVTA Retirement Tea  
**17 NVTA Representative Assembly**  
25 Last day of school  
26 Administration Day

Please remind your administrators and teacher colleagues that when planning your extra-curricular activities and events, **Wednesday is generally an NVTA union business day (at 4:00pm)**. When there is not union business, consider making this your "Wellness Wednesday" and make time for your own health wellness!

## COMMITTEE CALL-OUT!

Committee Application Form  
[HERE](#).

Members are needed for the following Joint NVSD-NVTA committees:

Arts Education Advisory  
Capital Planning  
Communications  
Curriculum (Local) Development  
Joint Committee (BAA Courses)  
Education Weeks Planning  
Emergency Preparedness  
French Immersion Advisory  
Inclusion  
Information & Communication  
Technology  
JEPIC  
Mainstreaming and Integration  
Mentorship Program Organizing  
Occupational Health & Safety  
Policy 201(sub-committee)  
Policy Review  
Safe & Caring Schools  
School District Calendar  
Sustainability

Appointments will be made at the Executive meeting.

For more information contact:

- NVTA President, [Vickie Vinaric](#),
- First Vice President, [Tammy Daley](#)
- Second Vice President, [Robin Deleurme](#).

**NVTA Office hours are Monday to Friday 8:00 am to 4:00 pm**

**President:** Vickie Vinaric ([president@nvta.ca](mailto:president@nvta.ca)); **First Vice President:** Tammy Daley ([1vp@nvta.ca](mailto:1vp@nvta.ca));  
**Second Vice President:** Robin Deleurme ([robin@nvta.ca](mailto:robin@nvta.ca)); **Pro D Chair:** Angelee Bulsara ([pdchair@nvta.ca](mailto:pdchair@nvta.ca));  
**NVTA Office Manager:** Terrie Hendrickson ([office@nvta.ca](mailto:office@nvta.ca))

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