

NOTEBOOK

Issue #3 October 3, 2025



GOALS & PRIORITIES 2025-2026

*All NVTA members are committed to our students
and public education*

All NVTA members:

- Are committed to building equitable, anti-racist and inclusive school and union communities by:
 - Engaging in the necessary ongoing learning and work;
 - Understanding and working to counter the historical and ongoing impacts of colonization;
 - Opposing anti-SOGI rhetoric and working to ensure safety and belonging for all;
 - Ensuring that all equity-seeking groups are valued and supported.
- Continue to build relationships with parents, colleagues, elders, knowledge keepers, and community members to advocate for students and public education.
- Understand and exercise our professional rights and responsibilities, as outlined in the Collective Agreement, by
 - being informed and engaged in the bargaining process,
 - engaging in our union,
 - actively participating in the school staff committee,
 - working collectively to protect our professional autonomy,
 - advocating for and protecting working and learning conditions, including health and safety regulations, and
 - engaging in professional learning and recognizing that we are best able to identify our own professional learning needs.

And every North Vancouver school has a Staff Committee that meets regularly and is inclusive, valued, proactive and committed to collaborative decision-making.

NEWS FROM THE GENERAL MEETING

Thank you to all members who took the time to join us at the General Meeting to pass the following motions:

1. That the NVTA fee for the 2025-2026 school year be set at 0.75% of a teacher's salary.
2. That the NVTA Executive Committee Compensation Policy 2025-2026 be adopted.
3. That Executive Committee members (other than Table Officers) who attended the Summer Planning session receive compensation equivalent to one day at the cost of a TTOC.
4. That the Chief Staff Rep Compensation Policy be determined by the Rep Assembly and be within a budget amount set by the General Meeting.
5. That the Second Vice President be released at 1.0 FTE for the 2025-2026 school year.
6. That the Professional Development Chair be released at 0.2 FTE for the 2025-2026 school year.
7. That the Treasurer be released at .143 FTE for the 2025-2026 school year.
8. That the proposed budget 2025-2026 be adopted.
9. That the proposed NVTA Goals & Priorities for 2025-2026 be adopted.

The following members were appointed as delegates to the VDLC: E. Chang, D. Coward, T. Daley, B. Oak, M. Roberts, and P. Towler; and, to the B.C. Federation of Labour: K. Brown and E. Chang.

Congratulations to TTOC N. Ponton who won the \$100 door prize.

The following schools had more than 30% of their staff attend and have won a pizza lunch: [Montroyal](#), [Westview](#) & [Sutherland](#).

North Vancouver Teachers' Association

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TTOC Experience Credit Transfer for Part-time teachers

November 15 deadline approaching!

There are two opportunities in the year for members to transfer their experience as TTOCs across to their contract experience within the same district. This applies to part-time teachers that also TTOC in the district. It also applies to TTOCs that have had a temporary contract. You can do this in November and June. Here are the particulars:

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1. Transfer of experience is only from TTOC silo to contract silo.
2. Transfer can only be made in whole months (17 days of TTOC experience).
3. Transfer is for the entire amount in a TTOC bank with the exception of any days left over from whole month calculations (1-16 days).
4. One month TTOC credit will count as one month in the contract silo when transferred.
5. Transfer must be applied for before **November 15** to take effect December 31 and before **June 30** to take effect August 31.
6. Use Form A to apply in June and Form B to apply in November. These forms can be found on the NVSD Portal under District > Forms > Department: Payroll.

Sometimes it may make sense to keep your experience credit in the TTOC silo, instead of immediately transferring it. If you are not sure about your situation or if you have any questions, please contact the NVTA.

Save the Date!
CSRs TAKE NOTE!

Staff Union Rep Training
THURSDAY, OCTOBER 9, 2025

Please make a note in your calendar.
Details have been emailed to Chief Staffs Reps!

COMMITTEE CALL-OUT!

Committee Application Form [HERE](#).

Members are needed for the following Joint NVSD-NVTA committees:

- Arts Education Advisory
- Capital Planning
- Communications
- Curriculum (Local) Development Joint Committee (BAA Courses)
- Education Weeks Planning
- Emergency Preparedness
- French Immersion Advisory
- Inclusion
- Information & Communication
- Technology
- JEPIC
- Mainstreaming and Integration
- Mentorship Program Organizing
- Occupational Health & Safety
- Policy 201 (sub-committee)
- Safe & Caring Schools
- Sustainability

Appointments will be made at the Executive meeting.

For more information contact:

- NVTA President, [Vickie Vinaric](#)
- First Vice President, [Tammy Daley](#)
- Second Vice President, [Robin Deleurme](#).

World Teachers' Day October 5, 2025

A counsellor in every school and an education assistant in every primary classroom: Invest in our students



A message from the North and West Vancouver Teachers' Associations