

NOTEBOOK

Issue #4 October 17, 2025



OH&S Information to Teachers

Communicating risk information to prevent violence-related injuries to workers

Employer responsibilities

The employer has a responsibility to identify and mitigate risks to workers, including the risk of violence-related injuries.

Section 4.30 of the OHS Regulation requires employers to inform workers who may be exposed to the risk of violence about the nature and extent of the risk. This includes providing information about the risk of violence from persons who have a history of violent behaviour and whom workers are likely to encounter in the course of their work.

Section 4.27 of the OHS Regulation defines violence as “the attempted or actual exercise by a person, other than a worker, of any physical force so as to cause injury to a worker, and includes any threatening statement or behaviour which gives a worker reasonable cause to believe that the worker is at risk of injury.” These behaviours do not need to have the intent to cause harm to be considered violence, and not every individual who acts violently has the capacity to understand the potential outcomes of the behaviour.

Disclosure requirements

To help determine whether employers need to communicate a person’s information related to violent behaviour, they must ask: Is disclosing this information necessary to protect workers from the risk of violence?

If the answer to this question is “yes,” then disclosure is required, and employers must have processes in place to ensure that this information is communicated to workers.

For more information

- Occupational Health Safety Regulation, [Violence in the Workplace, sections 4.27-4.32](#),
- [BCTF Health and Safety Handbook](#)

If you have questions, you can call the WorkSafeBC Prevention Information Line: 604-276-3100 (toll-free 1-888-621-7233) or contact the NVTA Office.

Join a BCRTA Pre-Retirement Workshop!

- Comprehensive overview of the retirement process.
- Learn of insurance and benefits options.
- Access a variety of tools and planning materials.
- Feel prepared!

ON-LINE @ 4:00pm

NOVEMBER 6
NOVEMBER 13
NOVEMBER 27

[Register at](#)
[BCTRA.CA](#)



North Vancouver Teachers' Association

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Upcoming NVTA Meetings & Events

OCTOBER

- 5 World Teachers' Day
- 13 Thanksgiving
- 15 NVTA Representative Assembly**
- 17-18 BCTF Zone Meetings
- 24 District-Wide PSA Pro-D Day**

NOVEMBER

- 7-8 BCTF Representative Assembly
- 11 Remembrance Day
- 19 NVTA Representative Assembly**

DECEMBER

- 5 Curriculum Implementation Day
- 12 NVTA Winter Social**
- 17 NVTA Representative Assembly**

Winter Break:

December 22, 2025 - January 2, 2026

JANUARY

- 5 Schools reopen
- 21 NVTA Representative Assembly**
- 28 NVTA General Meeting**
- 30-31 BCTF Representative Assembly

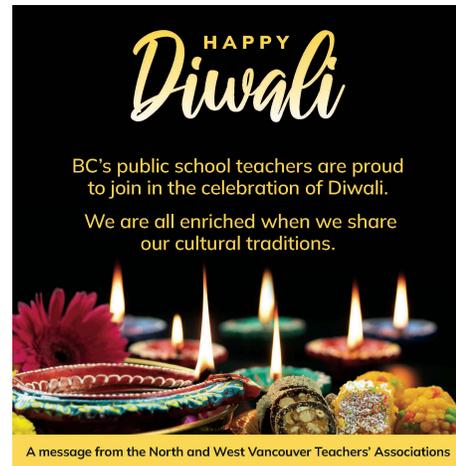
Vancouver Canucks Educators Night

January 19, 2026

The Vancouver Canucks Educators Night is back and takes place on **January 19** as the Canucks take on the New York Islanders at **7:00 p.m.**

Ticket prices are \$79 for the upper bowl and \$125 for the lower bowl.

[Purchase your special-priced ticket](#) for the game and receive a \$20 Rogers Arena gift card.



We are excited to invite all members to the
North Vancouver Teachers' Association
Holiday Party!

Let us buy you a glass of winter cheer 🍷

When: Friday, December 12, 2025, 3:30 pm - 7:00 pm

Where: Angry Otter Tap & Forno, 1015 Marine Drive, North Vancouver

You are invited to join the NVTA Executive for a drink, some delicious hot and cold appetizers, gift card door prizes and loads of fun times! Would you like to earn an entry into the coveted NVTA Turkey Raffle (otherwise known as a grocery store gift card)? Make a donation (cash or card) at the event, or donate on-line to the [Harvest Project](#) and earn an entry into the draw.