

NOTEBOOK

Issue #6 November 21, 2025



OH&S Information to Teachers

Communicating risk information to prevent violence-related injuries to workers

Employer responsibilities

The employer has a responsibility to identify and mitigate risks to workers, including the risk of violence-related injuries.

Section 4.30 of the OHS Regulations requires employers to inform workers who may be exposed to the risk of violence about the nature and extent of the risk. This includes providing information about the risk of violence from persons who have a history of violent behaviour and whom workers are likely to encounter in the course of their work.

Section 4.27 of the OHS Regulation defines violence as “the attempted or actual exercise by a person, other than a worker, of any physical force so as to cause injury to a worker, and includes any threatening statement or behaviour which gives a worker reasonable cause to believe that the worker is at risk of injury.” These behaviours do not need to have the intent to cause harm to be considered violence, and not every individual who acts violently has the capacity to understand the potential outcomes of the behaviour.

Disclosure requirements

To help determine whether employers need to communicate a person’s information related to violent behaviour, they must ask: Is disclosing this information necessary to protect workers from the risk of violence?

If the answer to this question is “yes,” then disclosure is required, and employers must have processes in place to ensure that this information is communicated to workers.

For more information

- Occupational Health Safety Regulation, [Violence in the Workplace, sections 4.27-4.32](#),
- [BCTF Health and Safety Handbook](#)

If you have questions, you can call the WorkSafeBC Prevention Information Line: 604-276-3100 (toll-free 1-888-621-7233) or contact the NVTA Office.

FIRST CALL FOR CANDIDATES

NVTA Delegates to the 2026 BCTF Annual General Meeting

Be part of the decision-making process of the BCTF at its AGM. This annual gathering of teachers from all parts of the province is an excellent opportunity for teachers to enjoy the company of hundreds of their colleagues while discussing and voting on recommendations and resolutions at the provincial level. Delegates will elect the BCTF Executive, set the fee for the following year, determine BCTF priorities, and set policies and procedures for our provincial organization.

WHEN:

Sat., March 14 - Tues., March 17, 2026

WHERE:

Hyatt Regency in downtown Vancouver

Delegates will be provided with a hotel room, per diem for meals and childcare, if needed.

The NVTA can elect 15 delegates who, along with our three NVTA Local Representatives, comprise our delegation. **Please consider putting yourself forward as a candidate and participating in the democratic processes of the Federation.**

The North Vancouver delegation will be elected at the January 28, 2026 NVTA General Meeting.

If interested, nomination/candidate’s forms should be completed **no later than January 19, 2026** in order to have your statements typed and circulated to voting members before the January 28th NVTA General Meeting. ([CLICK HERE FOR THE FORM](#)) Candidates can also be nominated from the floor at the General Meeting.

North Vancouver Teachers' Association

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Upcoming NVTA Meetings & Events

DECEMBER

- 5 Curriculum Implementation Day
- 12 **NVTA Winter Social**
- 17 **NVTA Representative Assembly**

Winter Break:

December 22, 2025 - January 2, 2026

JANUARY

- 5 Schools reopen
- 21 **NVTA Representative Assembly**
- 28 **NVTA General Meeting**
- 30-31 BCTF Representative Assembly

FEBRUARY

- 13 **District-Wide Pro-D Day**
- 16 Family Day Stat Holiday
- 18 **NVTA Representative Assembly**

MARCH

- 11 **NVTA Representative Assembly**
- 14-17 110th BCTF AGM
- 16-27 SPRING BREAK
- 30 Schools reopen

2026 BCTF New Teachers Conference

The BCTF will be hosting two New Teachers' Conferences in 2026: **one in Vancouver on February 7** and one in Kelowna on May 9.

The conferences are designed specifically for teachers and teachers teaching on call in their first five years of teaching, as well as teacher candidates.

This year's conference theme of "**Unexpected Generosity**" centres relationality towards teaching and living well together.

You can [sign up for the notify me list](#) to be the first to know when registration opens to attend the New Teachers' Conference.

Email ntc@bctf.ca if you have any questions about this event for early career and new teachers.

NVTA WILL PAY YOUR FEE: Once registration is open, the NVTA will pay the registration fee for the first 40 teachers who attend. Email your receipt to office@nvta.ca, for reimbursement.

North Vancouver Teachers' Association

Holiday Party!



Let us buy you a glass of winter cheer!

When: Friday, Dec. 12, 2025, 3:30 – 7:00

Where: Angry Otter Tap & Forno
(1015 Marine Drive, North Vancouver)

You are invited to join the NVTA Executive for a drink, some delicious hot and cold appetizers, gift card door prizes and loads of fun times! Would you like to earn an entry into the coveted NVTA Turkey Raffle (otherwise known as a grocery store gift card)? Make a donation (cash or card) at the event, or donate on-line to the [Harvest Project](#) and earn an entry into the draw.

TTOC CALL OUTS AND WORK LOAD

The NVTA Executive is aware of the frustration and concern that many TTOCs are feeling regarding not getting enough work this term. The Table Officers will be meeting with HR to examine the data to figure out what is happening.

In the meantime, please contact Brenda Bell, District Principal in charge of hiring and retaining TTOCs (bbell@sd44.ca) and Taylor Richards, ADT (Teaching) (adt-teach@sd44.ca) at NVSD HR with your concerns.

Further information will be shared when it is available.