



NVTA GOALS & PRIORITIES 2026-2027

All NVTA members are committed to our students & public education

All NVTA members:

Are committed to building equitable, anti-racist and inclusive school and union communities by:

- Engaging in the necessary on-going learning and work.
- Understanding and working to counter the historical and ongoing impacts of colonization.
- Opposing anti-SOGI rhetoric and working to ensure safety and belonging for all;
- Ensuring that all equity-seeking groups are valued and supported.

Continue to build relationships with parents, colleagues, elders, knowledge keepers, and community members to advocate for students and public education,

Understand and exercise our professional rights and responsibilities, as outlined in the Collective Agreement, by:

- being informed and engaged with the bargaining process,
- engaging in our union,
- actively participating in the school staff committee,
- working collectively to protect our professional autonomy,
- advocating for and protecting working and learning conditions, including health and safety regulations, and
- engaging in professional learning and recognizing that we are best able to identify our own professional learning needs.

and every North Vancouver school has a staff committee that meets regularly and is inclusive, valued, proactive and committed to collaborative decision-making.

COMMITTEE CALL-OUT!

Committee Application Form [HERE](#)

Members are needed for the following Joint NVSD-NVTA committees:

- | | |
|---|------------------------------|
| - Arts Education Advisory. | - School District Calendar. |
| - Capital Planning. | - Communications. |
| - District Screening. | - Education Weeks Planning. |
| - Emergency Preparedness. | - French Immersion Advisory. |
| - Inclusion. | - JEPIC. |
| - Occupational Health and Safety. | - Policy Review. |
| - Safe and Healthy Schools. | - Sustainability. |
| - Information Communication Technology. | |

Please submit your application by: **September 30, 2026**

If you need further information before you decide, feel free to contact:

President: [Vickie Vinaric](#)

First Vice President: [Tammy Daley](#) Second Vice President: [Dave Murton](#)

NVTA GENERAL MEETING

Special Guests

School Trustee Candidates

WHEN: October 7, 2026 @ 4PM

**WHERE: PRESENTATION HOUSE
THEATRE**

333 Chesterfield Ave
North Vancouver V7M 3G9

**It is important that all members
attend!**

PRIZES!

Door Prize Pizza Lunch*

(*for the school with the highest % attendance)

PROPOSED MOTIONS FOR CONSIDERATION AT THE GENERAL MEETING

- That the NVTA fee for the **2026-2027** school year be set at **0.75 %** of a teacher's salary.
- That the **NVTA Executive Committee** Compensation Policy 2026-2027 be adopted.
- That Executive Committee members (other than Table Officers) who attended the Summer Planning session receive compensation equivalent to one day at the cost of a TTOC.
- That the Chief Staff Rep Compensation Policy be determined by the Rep Assembly and be within a budget amount set by the General Meeting.
- That the Second Vice President be released at **1.0 FTE** for the **2026-2027** school year.
- That the Professional Development Chair be released at **0.4 FTE** for the **2026-2027** school year.
- That the Treasurer be released at **0.143 FTE** for the **2026-2027** school year.
- That the proposed budget 2026-2027 be adopted.
- That the proposed NVTA Goals & Priorities for 2026-2027 be adopted.

LONG-TERM SIP WITHDRAWALS

A member who has:

- attained age 64
- or has reached "Factor 88"
- or is in receipt of a retirement pension under a registered pension plan

may voluntarily withdraw from the long-term portion of the SIP. You can save the long-term fee (approximately 1.2%) from the date you reach age 64 or "Factor 88." Members are no longer entitled to long-term benefits under the Salary Indemnity Plan once they hit "Factor 90" (age plus contributory service) or age 65. It is up to you to apply to withdraw from LTD.

Ensure that in the event of serious illness or accident you have sufficient accumulated sick leave, which, when combined with 120 days of benefit from SIP short-term, will protect your salary to the end of the month in which you reach "Factor 90" or the end of the month you attain age 65, whichever comes first.

The Withdrawal forms can be found on the BCTF website (www.bctf.ca) under Services and Guidance, benefits, salary indemnity plan, withdraw from the long-term portion of the Salary Indemnity Plan.

If you have any questions, please contact 1-800-663-9163 (ext. 1921) or by email to benefits@bctf.ca

Orange Shirt Day - A Day of Remembrance



Election Day is October 17, 2026 Municipal Elections

Exercise your franchise and vote!

We have extended an invitation to all school board Trustee candidates to attend a Q&A session at our upcoming General Meeting on October 7



Article E.3 – **Violence Prevention in the Workplace** - is a new Collective Agreement Article that is **now in effect!**

ARTICLE E.3 – VIOLENCE PREVENTION IN THE WORKPLACE

1. The provincial parties will maintain a Violence Prevention Toolkit, to be shared annually and made available on an ongoing basis to boards of education and local teachers' unions.
2. Annually, the employer and the local union will provide and post a joint communication of their commitment to violence prevention in the workplace for all employees of the school district.
3. In September of each school year, the employer shall communicate to staff:
 - a. the location of violence prevention and response materials; and
 - b. the appropriate procedures and forms to complete in response to a violent incident or threat.
4. Prior to October 31 of each school year, a review of violence prevention and response resources will be included in the agenda of a regularly scheduled staff meeting.

The NVTa and NVSD have written a joint statement committing to enforcing **Article E.3**.
The joint statement can be found here

