

NOTEBOOK

ISSUE #3 October 16, 2026



News from the General Meeting

Thank you to all members who joined us on October 7 at Presentation House Theatre to pass the following motions:

- That the NVTa fee for the **2026–2027** school year be set at **0.75%** of a teacher's salary.
- That the NVTa Executive Committee Compensation Policy 2026–2027 be adopted.
- That Executive Committee members (other than Table Officers) who attended the Summer Planning session receive compensation equivalent to one day at the cost of a TTOC.
- That the Chief Staff Rep Compensation Policy be determined by the Rep Assembly and be within a budget amount set by the General Meeting.
- That the Second Vice President be released at **1.0 FTE** for the 2026–2027 school year.
- That the Professional Development Chair be released at **0.4 FTE** for the 2026–2027 school year.
- That the Treasurer be released at **0.143 FTE** for the 2026–2027 school year.
- That the proposed budget 2026–2027 be adopted.
- That the proposed NVTa Goals & Priorities for 2026–2027 be adopted.

The following members were appointed as delegates to the Vancouver & District Labour Council (VDLC): **Paul Towler, Mark Roberts and Devan Coward**; and to the B.C. Federation of Labour: **Kyle Brown**.

PIZZA LUNCH

Montroyal had the highest % attendance and wins a pizza lunch!

REMINDER

Called to cover? Fill out a "Failure to Fill" form!

Any time you are called to fill in for an absent colleague because a TTOC was not available, please complete the **Failure to Fill** form on nvta.ca. **Every time counts — please submit a form for each occurrence.**

ELECTION DAY IS TOMORROW!

Saturday, October 17, 2026

Exercise your franchise and vote!

Based on candidate questionnaires and our General Meeting Q&A, the NVTa offers these trustee recommendations:

CITY OF NORTH VANCOUVER

Peggy Hung

DISTRICT OF NORTH VANCOUVER

**Jennifer Branston • Rob Haines
Laura Nickerson**

The NVTa does not endorse any candidate.

SAVE THE DATE • CSRS TAKE NOTE!

SURT

School Union Representative Training

Monday, October 26, 2026

Mountainside Secondary • Multipurpose Room

Details have been emailed to Chief Staff Reps.

PRO-D CONFERENCE • SAVE THE DATE

THINK. CONNECT. EVOLVE.

Finding clarity, connection and possibility in a changing world

Friday, February 12, 2027

Carson Graham Secondary School

Registration opens **January 4, 2027** on **Booking Central**



KEYNOTE SPEAKER

Dr. Samantha Yammine ("Science Sam"),
neuroscientist and host of *Curiosity Weekly*

8:00	Registration	12:15	Lunch
8:30	Welcome & Keynote	1:00	Afternoon Workshops
10:15	Wellness Break	2:30	End of Day
10:45	Morning & All-Day Workshops		



Goals & Priorities 2026–2027

ADOPTED AT THE GENERAL MEETING

All NVTA members are committed to our students & public education.

All NVTA members are committed to building equitable, anti-racist and inclusive school and union communities by:

- Engaging in the necessary ongoing learning and work;
- Understanding and working to counter the historical and ongoing impacts of colonization;
- Opposing anti-SOGI rhetoric and working to ensure safety and belonging for all;
- Ensuring that all equity-seeking groups are valued and supported.

Continue to build relationships with parents, colleagues, elders, knowledge keepers, and community members to advocate for students and public education.

Understand and exercise our professional rights and responsibilities, as outlined in the Collective Agreement, by:

- being informed and engaged with the bargaining process,
- engaging in our union,
- actively participating in the school staff committee,
- working collectively to protect our professional autonomy,
- advocating for and protecting working and learning conditions, including health and safety regulations, and
- engaging in professional learning and recognizing that we are best able to identify our own professional learning needs.

And every North Vancouver school has a Staff Committee that meets regularly and is inclusive, valued, proactive and committed to collaborative decision-making.

New Teacher Orientation

Oct 29

New to the district? Join us on **Thursday, October 29, 2026, from 8:30 AM to 12:00 PM** at the ESC.

For more information, call us at **604-988-3224** or email **office@nvta.ca**.

Article E.3 Reminder

Before Oct 31

Under the new **Violence Prevention in the Workplace** article, a review of violence prevention and response resources must be included on the agenda of a regularly scheduled staff meeting **before October 31**.

Staff Committee Chairs: please make sure this is on your next staff meeting agenda.

NOVEMBER 15 DEADLINE APPROACHING!

TTOC Experience Credit Transfer for Part-Time Teachers

There are two opportunities each year for members to transfer their experience as TTOCs to their contract experience within the same district — in **November** and **June**. This applies to part-time teachers who also TTOC in the district, and to TTOCs who have had a temporary contract.

LOU 16(c) — the particulars

- Transfer of experience is only from the TTOC silo to the contract silo.
- Transfers are made in whole months only (17 days of TTOC experience).
- The entire TTOC bank is transferred, except days left over from whole-month calculations (1–16 days).
- One month of TTOC credit counts as one month in the contract silo.
- Apply **before November 15** to take effect December 31, or **before June 30** to take effect August 31.

Use **Form B** to apply in November (Form A in June). Find the forms on the **NVSD Portal › District › Forms › Department: Payroll**.

Sometimes it makes sense to keep your experience in the TTOC silo instead of transferring right away. Not sure? **Contact the NVTA** before you apply.

Committee Call-Out!

Still recruiting

Members are still needed for Joint NVSD–NVTA committees. **Committee Application Form here.** Appointments will be made at the Executive meeting.

JEPIC: we still need **1 elementary rep** and **2 secondary reps**.

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| • Accessibility Advisory | • Information Communication Technology |
| • Arts Education Advisory | • JEPIC |
| • Capital Planning | • Occupational Health & Safety |
| • Communications | • Policy Review |
| • District Screening | • Safe and Healthy Schools |
| • Education Weeks Planning | • School District Calendar |
| • Emergency Preparedness | • Sustainability |
| • French Immersion Advisory | |
| • Inclusion | |

Questions? Contact President **Vickie Vinaric**, 1st VP **Tammy Daley** or 2nd VP **Dave Murton**.